SIDE LETTER AGREEMENT TO THE 2023-2026 COMMUNITY SERVICES UNIT MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF ORANGE AND ORANGE COUNTY EMPLOYEES ASSOCIATION

This document shall serve as a Side Letter Agreement modifying the 2023-2026 Community Services Unit Memorandum of Understanding ("MOU") between the County of Orange ("County") and the Orange County Employees Association ("OCEA") as reflected below. This Side Letter Agreement shall be effective beginning on the first day of the first full pay period after it is adopted by the County's Board of Supervisors.

The County of Orange (County) and Orange County Employees Association (OCEA) agree as follows:

Employees within the Outreach & Engagement (O&E) unit at the Office of Care Coordination holding the title of Mental Health Specialist (Title Code 7105CS) as of the effective date of implementation of the new Community Outreach occupational series ("incumbents") will maintain their current title and associated pay range until they vacate their current position, at which time the position will be reallocated to the appropriate class within the Community Outreach classification. Therefore, solely for salary setting purposes, incumbents will maintain the current salary range and the Y-rate provisions in Article II, Section 6.D.2 will not apply to incumbents in this class. For all other purposes, incumbents will be treated as Community Outreach Worker (Title Code 7126CS) in accordance with the applicable MOU.

The parties agree that this Side Letter Agreement shall not serve as precedent, binding or otherwise, to any other classification represented by OCEA, excepting the matter resolved by this agreement. All other terms and conditions contained in the 2023-2026 Community Services Unit MOU executed between the County and OCEA not specifically amended by this Side Letter Agreement shall remain unchanged and be unaffected by this Side Letter Agreement.

DRAFT

FOR ORANGE COUNTY EMPLOYEES ASSOCIATION:

_____

Charles Barfield Date
General Manager

_____

Veronica Rodarte Date
Operations Manager

FOR COUNTY OF ORANGE:

_____

Jamie Newton Date
Chief Human Resources Officer

_____

Hetal Patel Date
Director, Employee & Labor Relations

_____
Nicole Cove Date
Classification & Compensation Manager

_____
Sandra Florez, Date
HR Assistant Deputy Director

_____
Board of Supervisors Approval Date

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