

AMENDMENT NUMBER ONE
TO
CONTRACT MA-060-25011271
BETWEEN THE
COUNTY OF ORANGE
AND
GENERAL DYNAMICS INFORMATION TECHNOLOGY INC

This AMENDMENT NUMBER ONE to Contract Number MA-060-25011271 (hereinafter "AMENDMENT NUMBER ONE") between the County of Orange, a political subdivision of the State of California, operating through its Sheriff-Coroner Department (hereinafter "COUNTY"), and General Dynamics Information Technology Inc., (hereinafter referred to as "CONTRACTOR") with a place of business at 3150 Fairview Park Drive, Falls Church, VA 22042 is made and entered upon execution of all necessary signatures.

RECITALS:

WHEREAS, COUNTY and CONTRACTOR executed a Contract for Intelligence Analyst Services on September 9, 2025, for a one (1) year term of September 9, 2025 through and including September 8, 2026, in an amount not to exceed \$2,624,373.60 renewable for four (4) additional one (1) year terms (hereinafter "ORIGINAL CONTRACT");

WHEREAS, COUNTY desires to renew the ORIGINAL CONTRACT for a one (1) year term of September 9, 2026 through and including September 8, 2027, in a not to exceed amount of \$2,702,421.60 and the CONTRACTOR has agreed to provide those services at the rates set forth in the ORIGINAL CONTRACT;

NOW THEREFORE, in consideration of the mutual obligations set forth herein, both COUNTY and CONTRACTOR agree as follows:

1. ARTICLES

- a. Additional Terms and Conditions, Section 2. Term of Contract, of the ORIGINAL CONTRACT is amended to read in its entirety as follows:
 2. Term of Contract: This Contract shall commence upon execution of all necessary signatures, and continue in effect from September 9, 2025, through and including September 8, 2027, unless otherwise terminated by COUNTY.
- b. Additional Terms and Conditions, Section 3. Renewal, of the ORIGINAL CONTRACT is amended to read in its entirety as follows:
 3. Renewal: This Contract may be renewed by mutual written agreement of both Parties for three (3) additional one (1) year terms. The County does not have to give reason if it elects not to renew. Renewal periods may be subject to approval by the County of Orange Board of Supervisors.
- c. Attachment B, Payment and Compensation, Section 2. Fees and Charges, of the ORIGINAL CONTRACT is amended in part to append the following:

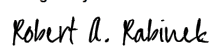
Contract shall not exceed \$2,702,421.60 for the term of September 9, 2026, through and including September 8, 2027

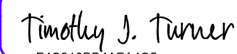
2. All other terms and conditions in this Contract shall remain unchanged and with full force and effect.

- Signature Page to Follow -

IN WITNESS WHERE OF, the Parties have executed this AMENDMENT NUMBER ONE to Contract number MA-060-25011271.

General Dynamics Information Technology Inc.*

Signed by:
 Robert A. Rabinek VP 3/31/2026 | 09:54:02 PDT
F10F8C0C09154A8...
 Signature Name Title Date

Signed by:
 Timothy J. Turner Assistant Secretary 3/31/2026 | 10:16:14 PDT
F4C318BB4AF4C5...
 Signature Name Title Date


**COUNTY OF ORANGE, A political subdivision of the State of California
COUNTY AUTHORIZED SIGNATURE:**

Deputy Purchasing
 Agent

 Signature Name Title Date

Approved by the Board of Supervisors: _____

Approved as to form:
County Counsel
 Orange County, California

DocuSigned by:
 By:  _____
FD52599179CA41C...
Deputy
 Name: Chris Anderson _____

Date: 4/1/2026 | 15:44:43 PDT _____

*If the contracting party is a corporation, (2) two signatures are required: one (1) signature by the Chairman of the Board, the President or any Vice President; and one (1) signature by the Secretary, any Assistant Secretary, the Chief Financial Officer or any Assistant Treasurer. The signature of one person alone is sufficient to bind a corporation, as long as he or she holds corporate offices in each of the two categories described above. For County purposes, proof of such dual office holding will be satisfied by having the individual sign the instrument twice, each time indicating his or her office that qualifies under the above described provision. In the alternative, a single corporate signature is acceptable when accompanied by a corporate resolution demonstrating the legal authority of the signee to bind the corporation.

Contract MA-060-25011271
For
Intelligence Analyst Services
Between
Sheriff-Coroner
And
General Dynamics Information Technology Inc.



CONTRACT

**MA-060-25011271
BETWEEN
COUNTY OF ORANGE
AND
GENERAL DYNAMICS INFORMATION TECHNOLOGY INC.
FOR
INTELLIGENCE ANALYST SERVICES**

This Contract MA-060-25011271 for Intelligence Analyst Services (Contract) is made and entered into as of the date fully executed by and between the County of Orange, a political subdivision of the State of California ("County"), and General Dynamics Information Technology, Inc., a Virginia (Contractor), with County and Contractor sometimes referred to as Party or collectively as Parties.

ATTACHMENTS

This Contract is comprised of this document and the following Attachments, which are attached hereto and incorporated by reference into this Contract:

Attachment A – Scope of Work

Attachment B – Payment and Compensation

Attachment C- Certification Regarding Anti-Lobbying

Attachment D - Non-Collusion Affidavit

Attachment E - fusion center privacy policy

RECITALS

WHEREAS, Contractor and County are entering into this Contract for Intelligence Analyst Services under a firm fixed fee Contract; and,

WHEREAS, County solicited Contract for Intelligence Analyst Services as set forth herein, and Contractor represented that it is qualified to provide Intelligence Analyst Services to the County as further set forth here; and,

WHEREAS, Contractor agrees to provide Intelligence Analyst Services to the County as further set forth in the Scope of Work, attached hereto as Attachment A; and,

WHEREAS, County agrees to pay Contractor based on the schedule of fees set forth in Payment/Compensation, attached hereto as Attachment B; and,

WHEREAS, the County Board of Supervisors has authorized the Procurement Officer or designee to enter into a Contract for Intelligence Analyst Services with the Contractor; and,

NOW, THEREFORE, the Parties mutually agree as follows:

ARTICLES

GENERAL TERMS AND CONDITIONS

1. Governing Law and Venue:

This Contract has been negotiated and executed in the state of California and shall be governed by and construed under the laws of the state of California. In the event of any legal action to enforce or interpret this Contract, the sole and exclusive venue shall be a court of competent jurisdiction located in Orange County, California, and the parties hereto agree to and do hereby submit to the jurisdiction of such court, notwithstanding Code of Civil Procedure Section 394. Furthermore, the parties specifically agree to waive any and all rights to request that an action be transferred for adjudication to another county.

2. Entire Contract:

This Contract contains the entire Contract between the parties with respect to the matters herein, and there are no restrictions, promises, warranties or undertakings other than those set forth herein or referred to herein. No exceptions, alternatives, substitutes or revisions are valid or binding on County unless authorized by County in writing. Electronic acceptance of any additional terms, conditions or supplemental Contracts by any County employee or agent, including but not limited to installers of software, shall not be valid or binding on County unless accepted in writing by County's Purchasing Agent or designee.

3. Amendments:

No alteration or variation of the terms of this Contract shall be valid unless made in writing and signed by the parties; no oral understanding or agreement not incorporated herein shall be binding on either of the parties; and no exceptions, alternatives, substitutes or revisions are valid or binding on County unless authorized by County in writing.

4. Taxes:

Unless otherwise provided herein or by law, price quoted does not include California state sales or use tax. Out-of-state Contractors shall indicate California Board of Equalization permit number and sales permit number on invoices, if California sales tax is added and collectable. If no permit numbers are shown, sales tax will be deducted from payment. The Auditor-Controller will then pay use tax directly to the State of California in lieu of payment of sales tax to Contractor.

5. Delivery:

Time of delivery of commodities and services is of the essence in this Contract. County reserves the right to refuse any commodities and services and to cancel all or any part of the commodities not conforming to applicable specifications, drawings, samples or descriptions or services that do not conform to the prescribed scope of work. Acceptance of any part of the order for commodities shall not bind County to accept future shipments nor deprive it of the right to return commodities already accepted at Contractor's expense. Over shipments and under shipments of commodities shall be only as agreed to in writing by County. Delivery shall not be deemed to be complete until all commodities or services have actually been received and accepted in writing by County.

6. Acceptance Payment:

Unless otherwise agreed to in writing by County, 1) acceptance shall not be deemed complete unless in writing and until all the commodities/services have actually been received, inspected, and tested to the satisfaction of County, and 2) payment shall be made in arrears after satisfactory acceptance.

7. Warranty:

Contractor expressly warrants that the commodities covered by this Contract are 1) free of liens or encumbrances, 2) merchantable and good for the ordinary purposes for which they are used, and 3) fit for the particular purpose for which they are intended. Acceptance of this order shall constitute an agreement upon Contractor's part to indemnify, defend and hold County and its indemnitees as identified in the Insurance and Indemnification section, and as more fully described in the Insurance and Indemnification section harmless from liability, loss, damage and expense, including reasonable counsel fees, incurred or sustained by County by reason of the failure of the goods/services to conform to such warranties, faulty work performance, negligent or unlawful acts, and non-compliance with any applicable state or federal codes, ordinances, orders, or statutes, including the Occupational Safety and Health Act (OSHA) and the California Industrial Safety Act. Such remedies shall be in addition to any other remedies provided by law.

8. Patent/Copyright Materials/Proprietary Infringement:

Unless otherwise expressly provided in this Contract, Contractor shall be solely responsible for clearing the right to use any patented or copyrighted materials in the performance of this Contract. Contractor warrants that any software as modified through services provided hereunder will not infringe upon or violate any patent, proprietary right, or trade secret right of any third party. Contractor agrees that, in accordance with the more specific requirement contained in the Insurance and Indemnification section, it shall indemnify, defend and hold County and County Indemnitees harmless from any and all such claims and be responsible for payment of all costs, damages, penalties and expenses related to or arising from such claim(s), including, costs and expenses but not including attorney's fees.

9. Assignment:

The terms, covenants, and conditions contained herein shall apply to and bind the heirs, successors, executors, administrators and assigns of the parties. Furthermore, neither the performance of this Contract nor any portion thereof may be assigned by Contractor without the express written consent of County. Any attempt by Contractor to assign the performance or any portion thereof of this Contract without the express written consent of County shall be invalid and shall constitute a breach of this Contract.

10. Non-Discrimination:

In the performance of this Contract, Contractor agrees that it will comply with the requirements of Section 1735 of the California Labor Code and not engage nor permit any subcontractors to engage in discrimination in employment of persons because of the race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, or sex of such persons. Contractor acknowledges that a violation of this provision shall subject Contractor to penalties pursuant to Section 1741 of the California Labor Code.

11. Termination:

In addition to any other remedies or rights it may have by law, County has the right to immediately terminate this Contract without penalty for cause or after 30 days' written notice without cause, unless otherwise specified. Cause shall be defined as any material breach of contract, any misrepresentation or fraud on the part of Contractor. Exercise by County of its right to terminate Contract shall relieve County of all further obligation.

12. Consent to Breach Not Waiver:

No term or provision of this Contract shall be deemed waived and no breach excused, unless such waiver or consent shall be in writing and signed by the party claimed to have waived or consented. Any consent by any party to, or waiver of, a breach by the other, whether express or implied, shall not constitute consent to, waiver of, or excuse for any other different or subsequent breach.

13. Independent Contractor:

Contractor shall be considered an independent contractor and neither Contractor, its employees, nor anyone working under Contractor shall be considered an agent or an employee of County. Neither Contractor, its employees nor anyone working under Contractor shall qualify for workers' compensation or other fringe benefits of any kind through County.

14. Performance Warranty:

Contractor shall warrant all work under this Contract, taking necessary steps and precautions to perform the work to County's satisfaction. Contractor shall be responsible for the professional quality, technical assurance, timely completion and coordination of all documentation and other commodities/services furnished by Contractor under this Contract. Contractor shall perform all work diligently, carefully, and in a good and workmanlike manner; shall furnish all necessary labor, supervision, machinery, equipment, materials, and supplies, shall at its sole expense obtain and maintain all permits and licenses required by public authorities, including those of County required in its governmental capacity, in connection with performance of the work. If permitted to subcontract, Contractor shall be fully responsible for all work performed by subcontractors.

15. Changes:

Contractor shall make no changes in the work or perform any additional work without County's specific written approval.

16. Change of Ownership/Name, Litigation Status, Conflicts with County Interests:

Contractor agrees that if there is a change or transfer in ownership of Contractor's business prior to completion of this Contract, and the County agrees to an assignment of the Contract, the new owners shall be required under terms of sale or other transfer to assume Contractor's duties and obligations contained in this Contract and complete them to the satisfaction of the County.

Notwithstanding other notice or termination provisions contained herein, County reserves the right to immediately terminate this Contract, as of the date on which the County provides written determination of termination of this Contract under this provision anytime upon or after assignment, in the event that the County determines that the assignee is not qualified or is otherwise unacceptable to the County for the

provision of services or commodities under this Contract. In the event of an immediate termination under this provision, the Contractor shall promptly refund the County an amount equal to the pro rata portion of any charges the County paid in advance for any remaining portion of the Contract after the date of termination. Likewise, the County shall not be liable for payment for any remaining services not yet provided and accepted by the County under this Contract after the date of termination for any payments to be made in arrears pursuant to the terms of the Contract.

17. Force Majeure:

Contractor shall not be assessed with liquidated damages or unsatisfactory performance penalties during any delay beyond the time named for the performance of this Contract caused by any act of God, war, civil disorder, employment strike or other cause beyond its reasonable control, provided Contractor gives written notice of the cause of the delay to County within 36 hours of the start of the delay and Contractor avails himself of any available remedies.

18. Confidentiality:

Contractor agrees to maintain the confidentiality of all County and County-related records and information pursuant to all statutory laws relating to privacy and confidentiality that currently exist or exist at any time during the term of this Contract. All such records and information shall be considered confidential and kept confidential by Contractor and Contractor's staff, agents and employees.

19. Compliance with Laws:

Contractor represents and warrants that services to be provided under this Contract shall fully comply, at Contractor's expense, with all standards, laws, statutes, restrictions, ordinances, requirements, and regulations (collectively "laws"), including, but not limited to those issued by County in its governmental capacity and all other laws applicable to the services at the time services are provided to and accepted by County. Contractor acknowledges that County is relying on Contractor to ensure such compliance, and pursuant to the requirements of the Insurance and Indemnification section, Contractor agrees that it shall defend, indemnify and hold County and County Indemnitees harmless from all liability, damages, costs and expenses arising from or related to a violation of such laws.

Contractor shall remain in compliance and in good standing, maintaining current and active business entity and/or nonprofit registration status, with all applicable federal, state and local registration requirements at the time of execution of the contract through the duration of the term of the Contract, and shall provide annual confirmation of current and active status to County through the term of the Contract.

20. Severability:

If any term, covenant, condition or provision of this Contract is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions hereof shall remain in full force and effect and shall in no way be affected, impaired or invalidated thereby.

21. Attorney Fees:

In any action or proceeding to enforce or interpret any provision of this Contract, each party shall bear their own attorney's fees, costs and expenses.

22. Interpretation:

This Contract has been negotiated at arm's length and between persons sophisticated and knowledgeable in the matters dealt with in this Contract. In addition, each party had been represented by experienced and knowledgeable independent legal counsel of their own choosing or has knowingly declined to seek such counsel despite being encouraged and given the opportunity to do so. Each party further acknowledges that they have not been influenced to any extent whatsoever in executing this Contract by any other party hereto or by any person representing them, or both. Accordingly, any rule or law (including California Civil Code Section 1654) or legal decision that would require interpretation of any ambiguities in this Contract against the party that has drafted it is not applicable and is waived. The provisions of this Contract shall be interpreted in a reasonable manner to effect the purpose of the parties and this Contract.

23. Employee Eligibility Verification:

Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this Contract meet the citizenship or alien status requirement set forth in Federal statutes and regulations. Contractor shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal or State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 U.S.C. §1324 et seq., as they currently exist and as they may be hereafter amended. Contractor shall retain all such documentation for all covered employees for the period prescribed by the law. Contractor shall indemnify, defend with counsel approved in writing by County, and hold harmless, County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against Contractor or County or both in connection with any alleged violation of any Federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Contract.

24. Audits/Inspections:

Contractor agrees to permit County's Auditor-Controller or the Auditor-Controller's authorized representative (including auditors from a private auditing firm hired by County) access during normal working hours to all books, accounts, records, reports, files, financial records, supporting documentation, including payroll and accounts payable/receivable records, and other papers or property of Contractor for the purpose of auditing or inspecting any aspect of performance under this Contract. The inspection and/or audit will be confined to those matters connected with the performance of Contract including, but not limited to, the costs of administering Contract. County will provide reasonable notice of such an audit or inspection.

County reserves the right to audit and verify Contractor's records before final payment is made.

Contractor agrees to maintain such records for possible audit for a minimum of three years after final payment, unless a longer period of records retention is stipulated under this Contract or by law. Contractor agrees to allow interviews of any employees or others who might reasonably have information related to such records. Further, Contractor agrees to include a similar right to County to audit records and interview staff of any subcontractor related to performance of this Contract.

Should Contractor cease to exist as a legal entity, Contractor's records pertaining to this Contract shall be forwarded to County's project manager.

25. Contingency of Funds:

Contractor acknowledges that funding or portions of funding for this Contract may be contingent upon state budget approval; receipt of funds from, and/or obligation of funds by, the state of California to County; and inclusion of sufficient funding for the services hereunder in the budget approved by County's Board of Supervisors for each fiscal year covered by this Contract. If such approval, funding or appropriations are not forthcoming, or are otherwise limited, County may immediately terminate or modify this Contract without penalty.

26. Expenditure Limit:

Contractor shall notify County of Orange assigned Deputy Purchasing Agent in writing when the expenditures against Contract reach 75 percent of the dollar limit on Contract. County will not be responsible for any expenditure overruns and will not pay for work exceeding the dollar limit on Contract unless a change order to cover those costs has been issued.

27. California Public Records Act:

Contractor and County agree and acknowledge that all information and documents related to the award and performance of this Contract may be subject to disclosure pursuant to the California Public Records Act, California Government Code Section 7920.000 et seq. Contractor shall not respond to any California Public Records Act request directed at County; all responses shall be handled by County.

INDEMNIFICATION AND INSURANCE PROVISIONS

1. Indemnification

Contractor agrees to indemnify, defend with counsel approved in writing by County, and hold County, its elected and appointed officials, officers, employees, agents and those special districts and agencies which County's Board of Supervisors acts as the governing Board ("County Indemnitees") harmless from any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by Contractor pursuant to this Contract. If judgment is entered against Contractor and County by a court of competent jurisdiction because of the concurrent active negligence of County or County Indemnitees, Contractor and County agree that liability will be apportioned as determined by the court. Neither Party shall request a jury apportionment. Notwithstanding anything stated above, nothing contained herein shall relieve Contractor of any insurance requirements of obligations created elsewhere in this Contract.

2. General Insurance Requirements

Prior to the provision of services under this Contract, the Contractor agrees to carry all required insurance at Contractor's expense, including all endorsements required herein, necessary to satisfy the County that the insurance provisions of this Contract have been complied with. Contractor agrees to keep such insurance coverage current, provide Certificates of Insurance, and endorsements to the County during the entire term of this Contract.

Contractor shall ensure that all subcontractors performing work on behalf of Contractor pursuant to this Contract shall be covered under Contractor's insurance as an Additional Insured or maintain insurance subject to the same terms and conditions as set forth herein for Contractor. Contractor shall not allow

subcontractors to work if subcontractors have less than the level of coverage required by County from Contractor under this Contract. It is the obligation of Contractor to provide notice of the insurance requirements to every subcontractor and to receive proof of insurance prior to allowing any subcontractor to begin work. Such proof of insurance must be maintained by Contractor through the entirety of this Contract for inspection by County representative(s) at any reasonable time.

All self-insured retentions (SIR)'s shall be clearly stated on the Certificate of Insurance. Any SIR in excess of Fifty Thousand Dollars \$50,000 shall specifically be approved by the County's Risk Manager, or designee. The County reserves the right to require current audited financial reports from Contractor. If Contractor is self-insured, Contractor will indemnify the County for any and all claims resulting or arising from Contractor's services in accordance with the indemnity provision stated in this contract.

If the Contractor fails to maintain insurance acceptable to the County for the full term of this Contract, the County may terminate this Contract.

Qualified Insurer

The policy or policies of insurance must be issued by an insurer with a minimum rating of A- (Secure A.M. Best's Rating) and VIII (Financial Size Category as determined by the most current edition of the **Best's Key Rating Guide/Property-Casualty/United States or ambest.com**).

If the insurance carrier does not have an A.M. Best Rating of A-/VIII, the CEO/Office of Risk Management retains the right to approve or reject a carrier after a review of the company's performance and financial ratings.

The policy or policies of insurance maintained by the Contractor shall provide the minimum limits and coverage as set forth below.

Increased insurance limits may be satisfied with Excess/Umbrella policies. Excess/Umbrella policies when required must provide Follow Form coverage.

All insurance policies required by this Contract shall waive all rights of subrogation against the **County of Orange, its elected and appointed officials, officers, employees, and agents** when acting within the scope of their appointment or employment.

If any or part of the required insurance coverage is written on a claims-made basis Contractor shall agree to the following:

1. The retroactive date must be shown and must be before the date of the Contract or the beginning of the Contract services.
2. Insurance must be maintained, and evidence of insurance must be provided for at least three (3) years after expiration or earlier termination of Contract services.
3. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the effective date of the contract services, Contractor must purchase an extended reporting period for a minimum of three (3) years after expiration of earlier termination of the Contract.

Contractor shall provide thirty (30) days prior written notice to the County of any policy cancellation or non-renewal and ten (10) days prior written notice where cancellation is due to non-payment of premium

and provide a copy of the cancellation notice to County. Failure to provide written notice of cancellation may constitute a material breach of the Contract, upon which the County may suspend or terminate this Contract.

Insurance certificates should be forwarded to the agency/department address listed on the contract.

If the Contractor fails to provide the insurance certificates and endorsements within ten (10) days of notification by CEO/Purchasing or the agency/department purchasing division, award may be made to the next qualified vendor.

County expressly retains the right to require Contractor to increase or decrease insurance of any of the above insurance types throughout the term of this Contract. Any increase or decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to adequately protect County.

County shall notify Contractor in writing of changes in the insurance requirements. If Contractor does not provide acceptable Certificates of Insurance and endorsements to County incorporating such changes within thirty (30) days of receipt of such notice, this Contract may be in breach without further notice to Contractor, and County shall be entitled to all legal remedies.

The procuring of such required policy or policies of insurance shall not be construed to limit Contractor's liability hereunder nor to fulfill the indemnification provisions and requirements of this Contract, nor act in any way to reduce the policy coverage and limits available from the insurer.

3. Commercial General Liability

Minimum limits and coverage

\$1,000,000 per occurrence; \$2,000,000 aggregate

Required Coverage Forms

The Commercial General Liability coverage shall be written on occurrence basis utilizing Insurance Services Office (ISO) form CG 00 01, or a substitute form providing liability coverage at least as broad.

Required Endorsements

The Commercial General Liability policy shall contain the following endorsements, which shall accompany the Certificate of Insurance:

- A. An Additional Insured endorsement using ISO form CG 20 26 04 13, or a form at least as broad naming the County of Orange its elected and appointed officials, officers, employees, and agents as Additional Insureds, or provide blanket coverage, which will state As Required by Written Contract.
- B. A primary non-contributory endorsement using ISO form CG 20 01 04 13, or a form at least as broad evidencing that the Contractor's insurance is primary, and any insurance or self-insurance maintained by the County shall be excess and non-contributing.

The Commercial General Liability policy shall contain a severability of interests clause also known as a "separation of insureds" clause (standard in the ISO CG 0001 policy).

4. Automobile Liability including coverage for owned, non-owned and hired vehicles

Minimum limits and coverage

\$1,000,000 combined Single Limit

Required Coverage Forms

The Business Auto Liability coverage shall be written on ISO form CA 00 01, CA 00 05, CA 00 12, CA 00 20, or a substitute form providing coverage at least as broad.

5. Workers' Compensation

Minimum limits and coverage

Statutory

Required Endorsements

The Workers' Compensation policy shall contain a waiver of subrogation endorsement waiving all rights of subrogation against the *County of Orange, its elected and appointed officials, officers, agents, and employees* or provide blanket coverage, which will state *As Required by Written Contract*.

6. Employers Liability Insurance

Minimum limits and coverage

\$1,000,000 per accident or disease

7. Professional Liability

Minimum limits and coverage

\$1,000,000 per claims-made or occurrence; \$1,000,000 aggregate

8. Network Security & Privacy Liability

Minimum limits and coverage

\$1,000,000 per claims made

Required Endorsements

- A. An Additional Insured endorsement naming the County of Orange, its elected and appointed officials, officers, employees, and agents as Additional Insureds for its vicarious liability.
- B. A primary and non-contributory endorsement evidencing that the Contractor's insurance is primary, and any insurance or self-insurance maintained by the County shall be excess and non-contributing.

ADDITIONAL TERMS AND CONDITIONS

1. Scope of Contract:

This Contract specifies contractual terms and conditions by which County will procure Intelligence Analyst Services Items from Contractor as further detailed in the Scope of Work, identified and incorporated herein by this reference as "Attachment A".

2. Term of Contract:

This Contract shall commence upon execution of all necessary signatures and continue for one (1) calendar year from that date, unless otherwise terminated by County.

3. Renewal:

This Contract may be renewed by mutual written agreement of both Parties for four (4) additional one (1) year terms. The County does not have to give reason if it elects not to renew. Renewal periods may be subject to approval by the County of Orange Board of Supervisors.

4. Adjustments – Scope of Work:

No adjustments made to the Scope of Work will be authorized without prior written approval of County assigned Deputy Purchasing Agent.

5. Bills and Liens:

Contractor shall pay promptly all indebtedness for labor, materials and equipment used in performance of the work. Contractor shall not permit any lien or charge to attach to the work or the premises, but if any does so attach, Contractor shall promptly procure its release and, in accordance with the requirements of Article "Indemnification" above, indemnify, defend, and hold County harmless and be responsible for payment of all costs, damages, penalties and expenses related to or arising from or related thereto.

6. Breach of Contract:

The failure of Contractor to comply with any of the provisions, covenants or conditions of this Contract shall be a material breach of this Contract. In such event County may, and in addition to any other remedies available at law, in equity, or otherwise specified in this Contract:

- a. Terminate Contract immediately, pursuant to the General Terms and Conditions section, "Termination" Article herein;
- b. Afford Contractor written notice of the breach and ten (10) calendar days or such shorter time that may be specified in this Contract within which to cure the breach;
- c. Discontinue payment to the Contractor for and during the period in which Contractor is in breach; and
- d. Offset against any monies billed by Contractor but yet unpaid by County those monies disallowed pursuant to the above.

7. Civil Rights:

Contractor attests that services provided shall be in accordance with the provisions of Title VI and Title VII of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975 as amended; Title II of the Americans with Disabilities Act of 1990, and other applicable State and federal laws and regulations prohibiting discrimination on the basis of race, color, national origin, ethnic group identification, age, religion, marital status, sex or disability.

8. Conflict of Interest – Contractor’s Personnel:

Contractor shall exercise reasonable care and diligence to prevent any actions or conditions that could result in a conflict with the best interests of County. This obligation shall apply to Contractor, Contractor’s officers, directors, employees, agents, and subcontractors associated with accomplishing work and services hereunder. Contractor’s efforts shall include, but not be limited to establishing precautions to prevent its employees, agents, and subcontractors from providing or offering gifts, entertainment, payments, loans or other considerations which could be deemed to influence or appear to influence County staff or elected officers from acting in the best interests of County.

Contractor shall notify County, in writing, of any potential or actual conflicts of interest between Contractor and County that may arise prior to, or during the period of, Contract performance, including, but not limited to, whether any known County public officer’s child is an officer or director of, or has an ownership interest of ten (10) percent or more in, Contractor. While Contractor will be required to provide this information without prompting from County any time there is a change regarding conflict of interest, Contractor must also provide an update to County upon request by County.

9. Conflict of Interest – County Personnel:

County of Orange Board of Supervisors policy prohibits its employees from engaging in activities involving a conflict of interest. Contractor shall not, during the period of this Contract, employ any County employee for any purpose.

10. W-9/W-8 Requirements

Department of the Treasury, Internal Revenue Service Form W-9 Requirement:

Effective June 3, 2006, all Contractors, entering into a contract with the County, who are not already established in the County Financial System as an Auditor-Controller Vendor, will be required to submit to the County a federal Form W-9, or form W-8 for foreign vendors. The County will inform the Contractor, at the time of award, if the Form W-9, or W-8, will be required.

- A. In order to comply with this County requirement, within ten days of notification of selection of award of Contract but prior to official award of Contract, the selected Contractor agrees to furnish to the contract administrator, the County DPA, the required W-9 or W-8. *Out of State Vendors may be required to submit a 587/590 Form.*

11. Contractor’s Project Manager and Key Personnel:

Contractor shall appoint a Project Manager to direct Contractor’s efforts in fulfilling Contractor’s obligations under this Contract. This Project Manager shall be subject to approval by County and shall not

be changed without the written consent of County's Project Manager, which consent shall not be unreasonably withheld.

Contractor's Project Manager shall be assigned to this project for the duration of Contract and shall diligently pursue all work and services to meet the project time lines. County's Project Manager shall have the right to require the removal and replacement of Contractor's Project Manager from providing services to County under this Contract. County's Project manager shall notify Contractor in writing of such action. Contractor shall accomplish the removal within five (5) business days after written notice by County's Project Manager. County's Project Manager shall review and approve the appointment of the replacement for Contractor's Project Manager. County is not required to provide any additional information, reason or rationale in the event it requires the removal of Contractor's Project Manager from providing further services under Contract.

12. Contractor Personnel – Reference Checks:

Contractor warrants that all persons employed to provide service under this Contract have satisfactory past work records indicating their ability to adequately perform the work under this Contract. Contractor's employees assigned to this project must meet character standards as demonstrated by background investigation and reference checks, coordinated by the agency/department issuing this Contract.

13. Contractor's Expense:

The Contractor will be responsible for all costs related to photocopying, telephone communications, fax communications, and parking while on County sites during the performance of work and services under this Contract. The County will not provide free parking for any service in the County Civic Center.

14. Contractor Personnel – Uniform/Badges/Identification:

Contractor warrants that all persons employed to provide service under this Contract have satisfactory past work records indicating their ability to accept the kind of responsibility under this Contract. All Contractor's employees shall be required to wear uniforms, badges, or other means of identification which are to be furnished by Contractor and must be worn at all times while working on County property. The assigned Deputy Purchasing Agent must be notified in writing, within seven (7) days of notification of award of Contract of the uniform and/or badges and/or other identification to be worn by employees prior to beginning work and notified in writing seven (7) days prior to any changes in this procedure.

15. Contractor's Records:

Contractor shall keep true and accurate accounts, records, books and data which shall correctly reflect the business transacted by Contractor in accordance with generally accepted accounting principles. These records shall be stored in Orange County for a period of three (3) years after final payment is received from County. Storage of records in another county will require written approval from County of Orange assigned Deputy Purchasing Agent.

16. Conditions Affecting Work:

Contractor shall be responsible for taking all steps reasonably necessary to ascertain the nature and location of the work to be performed under this Contract and to know the general conditions which can affect the work or the cost thereof. Any failure by Contractor to do so will not relieve Contractor from responsibility

for successfully performing the work without additional cost to County. County assumes no responsibility for any understanding or representations concerning the nature, location(s) or general conditions made by any of its officers or agents prior to the execution of this Contract, unless such understanding or representations by County are expressly stated in Contract.

17. Cooperative Contract:

This Contract is a cooperative contract and may be utilized by all County of Orange departments.

The provisions and pricing of this Contract may be extended, at the option of Contractor, to any Municipal, County, Public Utility, Hospital, Educational Institution, or any other non-profit or governmental organization (the "Cooperative Program"). Parties in a Cooperative Program wishing to use this Contract will be responsible for issuing their own purchase documents / price agreements, providing for their own acceptance, and making any subsequent payments. Contractor shall be required to include in any agreement entered into with another agency or entity that is entered into pursuant to the provisions and pricing of this Contract a clause that binds the parties to the agreement to "indemnify, defend with counsel approved in writing by the County of Orange, California ("County"), and hold County, its elected and appointed officials, officers, employees, agents and those special districts and agencies which County's Board of Supervisors acts as the governing Board ("County Indemnitees") harmless from any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided" under the agreement.. Failure to so include this clause voids the Contract's extension to a Cooperative Program and will be considered a material breach of this Contract and grounds for immediate Contract termination. The cooperative entities are responsible for obtaining all certificates of insurance and bonds required. The County of Orange makes no guarantee of usage by other users of this Contract.

As a cost-recovery mechanism for County, a 2 percent administrative rebate on total sales from all subordinate contracts will be paid to the County for any contracts the Contractor agrees to enter into with another agency or entity, other than the County of Orange or a department thereof, under the provisions and pricing of this Contract. The County has partnered with Pavilion, a third-party administrator, responsible for managing all reporting and payments under this Cooperative Program. The Contractor shall provide quarterly Volume Sales Reports about additional sales to other entities under the provisions and pricing of this Contract. The Reports shall include the ordering agency, detail of items sold including description, quantity, and price, and shall include all transactions pertaining to sales under the Contract provisions and pricing for that Reporting Period. Contractor shall provide the Volume Sales Reports regardless of whether or not any sales have been conducted. Failure of the Contractor to provide quarterly reports as required may be deemed by the County as a material breach of the Contract. A late penalty of 15 percent on the value of the rebate may be assessed to the Contractor for each month the payments are not received.

Subordinate contracts must be executed prior to the expiration or earlier termination of this Contract and may survive the expiration of this Contract. This Cooperative Contract provision shall survive expiration or termination of this Contract.

18. Data – Title To:

All materials, documents, data or information obtained from County data files or any County medium furnished to Contractor in the performance of this Contract will at all times remain the property of County. Such data or information may not be used or copied for direct or indirect use by Contractor after completion

or termination of this Contract without the express written consent of County. All materials, documents, data or information, including copies, must be returned to County at the end of this Contract.

19. Default – Re-Procurement Costs:

In case of Contract breach by Contractor, resulting in termination by County, County may procure the commodities and services from other sources. If the cost for those commodities and services is higher than under the terms of the existing Contract, Contractor will be responsible for paying County the difference between Contract cost and the price paid, and County may deduct this cost from any unpaid balance due Contractor. The price paid by County shall be the prevailing market price at the time such purchase is made. This is in addition to any other remedies available under this Contract and under law.

20. Disputes – Contract:

The parties shall deal in good faith and attempt to resolve potential disputes informally. If the dispute concerning a question of fact arising under the terms of this Contract is not disposed of in a reasonable period of time by the Contractor's Project Manager and the County's Project Manager, as specified in Article titled "Notices" below, such matter shall be brought to the attention of the County DPA by way of the following process:

- A. The Contractor shall submit to the agency/department assigned Deputy Purchasing Agent a written demand for a final decision regarding the disposition of any dispute between the parties arising under, related to, or involving this Contract, unless County, on its own initiative, has already rendered such a final decision.
- B. The Contractor's written demand shall be fully supported by factual information, and, if such demand involves a cost adjustment to Contract, Contractor shall include with the demand a written statement signed by a senior official indicating that the demand is made in good faith, that the supporting data are accurate and complete, and that the amount requested accurately reflects Contract adjustment for which Contractor believes County is liable.

Pending the final resolution of any dispute arising under, related to, or involving this Contract, Contractor agrees to diligently proceed with the performance of this Contract, including the delivery of commodities and/or provision of services. Contractor's failure to diligently proceed shall be considered a material breach of this Contract.

Any final decision of County shall be expressly identified as such, shall be in writing, and shall be signed by County Deputy Purchasing Agent or his designee. If County fails to render a decision within 90 days after receipt of Contractor's demand, it shall be deemed a final decision adverse to Contractor's contentions. Nothing in this section shall be construed as affecting County's right to terminate Contract for cause or termination for convenience as stated in Article "Termination" herein.

21. Drug-Free Workplace:

Contractor hereby certifies compliance with Government Code Section 8355 in matters relating to providing a drug-free workplace. Contractor will:

- A. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations, as required by Government Code Section 8355(a)(1).
- B. Establish a drug-free awareness program as required by Government Code Section 8355(a)(2) to inform employees about all of the following:
 - 1. The dangers of drug abuse in the workplace;
 - 2. The organization's policy of maintaining a drug-free workplace
 - 3. Any available counseling, rehabilitation and employee assistance programs; and
 - 4. Penalties that may be imposed upon employees for drug abuse violations.
- C. Provide as required by Government Code Section 8355(a)(3) that every employee who works under this Contract:
 - 1. Will receive a copy of the company's drug-free policy statement; and
 - 2. Will agree to abide by the terms of the company's statement as a condition of employment under this Contract.
- D. Failure to comply with these requirements may result in suspension of payments under Contract or termination of Contract or both, and Contractor may be ineligible for award of any future County contracts if County determines that any of the following has occurred:
 - 1. Contractor has made false certification, or
 - 2. Contractor violates the certification by failing to carry out the requirements as noted above.

22. EDD Independent Contractor Reporting Requirements:

Effective January 1, 2001, County of Orange is required to file in accordance with subdivision (a) of Section 6041A of the Internal Revenue Code for services received from a "service provider" to whom County pays \$600 or more or with whom County enters into a contract for \$600 or more within a single calendar year. The purpose of this reporting requirement is to increase child support collection by helping to locate parents who are delinquent in their child support obligations.

The term "service provider" is defined in California Unemployment Insurance Code Section 1088.8, subparagraph B.2 as "an individual who is not an employee of the service recipient for California purposes and who received compensation or executes a contract for services performed for that service recipient within or without the state." The term is further defined by the California Employment Development Department to refer specifically to independent Contractors. An independent Contractor is defined as "an individual who is not an employee of the ... government entity for California purposes and who receives compensation or executes a contract for services performed for that ... government entity either in or outside of California."

The reporting requirement does not apply to corporations, general partnerships, limited liability partnerships, and limited liability companies.

Additional information on this reporting requirement can be found at the California Employment Development Department website located at http://www.edd.ca.gov/Employer_Services.htm

The failure of Contractor to timely submit the requested data shall constitute a material breach and grounds for termination of this Contract.

23. Emergency/Declared Disaster Requirements:

In the event of an emergency or if Orange County is declared a disaster area by County, state or federal government, Contract may be subjected to unusual usage. Contractor shall service County during such an emergency or declared disaster under the same terms and conditions that apply during non-emergency/disaster conditions. The pricing quoted by Contractor shall apply to serving County's needs regardless of the circumstances. If Contractor is unable to supply the goods/services under the terms of Contract, then Contractor shall provide proof of such disruption and a copy of the invoice for the goods/services from Contractor's supplier(s). Additional profit margin as a result of supplying goods/services during an emergency or a declared disaster shall not be permitted. In the event of an emergency or declared disaster, emergency purchase order numbers will be assigned. All applicable invoices from Contractor shall show both the emergency purchase order number and Contract number.

24. Error and Omissions:

All reports, files and other documents prepared and submitted by Contractor shall be complete and shall be carefully checked by the professional(s) identified by Contractor as Project Manager and key personnel attached hereto, prior to submission to the County. Contractor agrees that County review is discretionary, and Contractor shall not assume that the County will discover errors and/or omissions. If the County discovers any errors or omissions prior to approving Contractor's reports, files and other written documents, the reports, files or documents will be returned to Contractor for correction. Should the County or others discover errors or omissions in the reports, files or other written documents submitted by the Contractor after County approval thereof, County approval of Contractor's reports, files or documents shall not be used as a defense by Contractor in any action between the County and Contractor, and the reports, files or documents will be returned to Contractor for correction.

25. Equal Employment Opportunity:

Contractor shall comply with U.S. Executive Order 11246 entitled, "Equal Employment Opportunity" as amended by Executive Order 11375 and as supplemented in Department of Labor regulations (41 CFR, Part 60) and applicable state of California regulations as may now exist or be amended in the future. Contractor shall not discriminate against any employee or applicant for employment on the basis of race, color, national origin, ancestry, religion, sex, marital status, political affiliation or physical or mental condition.

Regarding handicapped persons, Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap in regard to any position for which the employee or applicant for employment is qualified. Contractor agrees to provide equal opportunity to handicapped persons in employment or in advancement in employment or otherwise treat qualified handicapped individuals without discrimination based upon their physical or mental handicaps in all employment practices such as the following: employment, upgrading, promotions, transfers, recruitments, advertising, layoffs, terminations, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractor agrees to comply with the provisions of Sections 503 and 504 of the

Rehabilitation Act of 1973, as amended, pertaining to prohibition of discrimination against qualified handicapped persons in all programs and/or activities as detailed in regulations signed by the Secretary of the Department of Health and Human Services effective June 3, 1977, and found in the Federal Register, Volume 42, No. 68 dated May 4, 1977, as may now exist or be amended in the future.

Regarding Americans with disabilities, Contractor agrees to comply with applicable provisions of Title 1 of the Americans with Disabilities Act enacted in 1990 as may now exist or be amended in the future.

26. Headings:

The various headings and numbers herein, the grouping of provisions of this Contract into separate clauses and articles, and the organization hereof are for the purpose of convenience only and shall not limit or otherwise affect the meaning hereof.

27. News/Information Release:

Contractor agrees that it will not issue any news releases in connection with either the award of this Contract or any subsequent amendment of or effort under this Contract without first obtaining review and written approval of said news releases from County through County's Project Manager.

28. Notices:

Any and all notices, requests demands and other communications contemplated, called for, permitted, or required to be given hereunder shall be in writing with a copy provided to the assigned DPA, except through the course of the Parties' Project Managers' routine exchange of information and cooperation during the terms of the work and services. Any written communications shall be deemed to have been duly given upon actual in-person delivery, if delivery is by direct hand, or upon delivery on the actual day of receipt or no greater than four (4) calendar days after being mailed by US certified or registered mail, return receipt requested, postage prepaid, whichever occurs first. The date of mailing shall count as the first day. All communications shall be addressed to the appropriate party at the address stated herein or such other address as the Parties hereto may designate by written notice from time to time in the manner aforesaid.

Contractor:	General Dynamics Information Technology Inc.
Attn:	Susan Tetterton
Address:	13857 McLearen Road, Herndon, VA 20171
Phone:	(703) 268-7069
Email:	Susan.tetterton@gdit.com

County's Project Manager: Sheriff-Coroner/OCIAC	
Attn:	Rick Farfan
Address:	PO Box 1755, Santa Ana, CA 92702-1755
Phone:	(714) 289-3949
Email:	RichFarf@ociac.ca.gov

cc: Sheriff-Coroner/Procurement Services	
Attn:	Maria Ayala, County DPA
Address:	320 N. Flower St., Santa Ana, CA 92703
Phone:	(714) 834-6360
Email:	mayala@ocsheriff.gov

29. Precedence:

Contract documents consist of this Contract and its exhibits and attachments. In the event of a conflict between or among Contract documents, the order of precedence shall be the provisions of the main body of this Contract, i.e., those provisions set forth in the recitals and articles of this Contract, and then the exhibits and attachments.

30. Subcontracting:

No performance of this Contract or any portion thereof may be subcontracted or otherwise delegated by Contractor, in whole or in part, without first obtaining the prior express written consent of County. Any attempt by Contractor to subcontract or delegate any performance of this Contract without the prior express written consent of County shall be invalid and shall constitute a material breach of this Contract, and any attempted assignment or delegation in derogation of this paragraph shall be void.

In the event that Contractor is authorized by County to subcontract, this Contract shall take precedence over the terms of the agreement between Contractor and subcontractor, and any agreement between Contractor and a subcontractor shall incorporate by reference the terms of this Contract. Contractor shall remain responsible for the performance of this Contract and indemnification of County notwithstanding the County's consent to Contractor's request for approval of a subcontractor. Under no circumstances shall County be required to directly monitor the performance of any subcontractor. All work performed by a subcontractor must be monitored by Contractor and must meet the approval of the County of Orange pursuant to the terms of this Contract.

31. Termination – Orderly:

After receipt of a termination notice from County of Orange, Contractor may submit to County a termination claim, if applicable. Such claim shall be submitted promptly, but in no event later than 60 days from the effective date of the termination, unless one or more extensions in writing are granted by County upon written request of Contractor. Upon termination County agrees to pay Contractor for all services performed prior to termination which meet the requirements of Contract, provided, however, that such compensation combined with previously paid compensation shall not exceed the total compensation set forth in Contract. Upon termination or other expiration of this Contract, each party shall promptly return to the other party all papers, materials, and other properties of the other held by each for purposes of performance of Contract.

32. Usage:

No guarantee is given by County to Contractor regarding usage of this Contract. Usage figures, if provided, are approximations. Contractor agrees to supply services and/or commodities requested, as needed by County of Orange, at rates/prices listed in Contract, regardless of quantity requested.

33. Usage Reports:

Contractor shall submit usage reports on an annual basis to the assigned Deputy Purchasing Agent of County of Orange user agency/department. The usage report shall be in a format specified by the user agency/department and shall be submitted 90 days prior to the expiration date of Contract term, or any subsequent renewal term, if applicable.

34. Project Manager, County:

The County shall appoint a Project Manager to act as liaison between the County and the Contractor during the term of this Contract. The County's Project Manager shall coordinate the activities of the County staff assigned to work with the Contractor.

The County's Project Manager shall have the right to require the removal and replacement of the Contractor's Project Manager and key personnel. The County's Project Manager shall notify the Contractor in writing of such action. The Contractor shall accomplish the removal within three (3) business days after written notice from the County's Project Manager. The County's Project Manager shall review and approve the appointment of the replacement for the Contractor's Project Manager and key personnel. Said approval shall not be unreasonably withheld. The County is not required to provide any additional information, reason or rationale in the event it requires the removal of Contractor's Project Manager from providing further services under the Contract.

35. Contractor Safety:

Contractor shall comply with the County's Safety and Loss Prevention Policy and Procedure#306 ("Contractor Safety Responsibilities") and submit a copy of their Injury and Illness Prevention Program (IIPP) and Contractor Safety-Activity Checklist to the County's Project Manager prior to the start of any work performed under the Contract. Contractor will notify County Project Manager of any revisions to the Safety-Activity Checklist and will provide a new Safety-Activity Checklist upon County request. The IIPP shall comply with California Code of Regulations, Title 8, Section 1509 or 3203(whichever applies). Contractor shall submit other safety programs that pertain to the type of job that will be performed on site.

County reserves the right to conduct inspections and audits as necessary for the purpose of evaluating any aspect of safety performance under this Contract.

36. Permits and Licenses:

Contractor shall be required to obtain any and all approvals, permits and/or licenses which may be required in connection with the permitted operation as set out herein. No permit approval or consent given hereunder by County in its governmental capacity shall affect or limit Contractor's obligations hereunder, nor shall any approvals or consents given by County as a party to this Contract, be deemed approval as to compliance or conformance with applicable governmental codes, laws, ordinances, rules, or regulations.

37. Order Dates:

Orders may be placed during the term of Contract even if delivery may not be made until after the term of Contract. Order dates take precedence over delivery dates. Contract must clearly identify the order date on all invoices to County.

38. Security Requirements

- A. Contractor shall, with respect to all employees of Contractor performing services hereunder:
1. Perform background checks as to past employment history.
 2. Inquire as to past criminal felony convictions.
 3. Ascertain that those employees who are required to drive in the course of performing services hereunder have valid California driver's licenses and no DUI convictions within two (2) years prior to commencement of services hereunder.
 4. Perform drug screening to determine that such employees are not users of illegal drugs or other substances.
- B. Criminal Justice Information Services (CJIS) Requirements. All Contractors staff with physical or logical access to County data shall pass a fingerprint-based state and federal background check consistent with:
1. 5 CFR 731.106; and/or
 2. Office of Personnel Management policy, regulations, and guidance; and/or
 3. Agency policy, regulations, and guidance.
- C. Contractor shall not assign to County property any Contractor personnel as to whom the foregoing procedures indicate:
1. Inability or unwillingness to perform in a competent manner.
 2. Past criminal convictions for theft, burglary or conduct causing property damage or mental or physical harm to persons.
 3. Where such employee's duties include driving a vehicle, absence of a valid California driver's license or a DUI conviction within the prior two (2) years.

4. Usage of illegal controlled substances as defined by federal law.
- D. If any of the problems identified with respect to Contractor's employees are discovered after assignment of an employee to County property, or if County otherwise reasonably deems an assigned employee unacceptable, Contractor shall remove and replace such employee at the County property.
- E. Nothing herein shall render any employee of Contractor an employee of County. THE CONTRACTOR'S PERSONNEL REQUIREMENTS: All employees must pass the County's background check and meet all requirements as set forth below:
1. All personnel to be employed in performance of the work under this Contract shall be subject to security clearance. Clearance must be updated and renewed every twelve (12) months from original date of clearance.
 2. No person, who is required to enter a secured facility of the Sheriff, shall be assigned to perform work under this contract that has not received prior clearance from the Sheriff-Coroner Department.
 3. Within fifteen (15) days of the effective date of this Contract, Contractor shall prepare and submit a complete and accurate "Contractor Security Clearance" information form for all Contractor's employee who will be working on or who will need access to the Sheriff-Coroner's facilities to perform work covered by this Contract. County project manager shall provide form(s) to Contractor's project manager. Contractor is also responsible for ensuring that anytime an employee is assigned to work on Sheriff-Coroner's facilities under this contract that a Security Clearance form is submitted and approved prior to that employee requiring access to such premises for providing services under this contract.
 4. Contractor shall inform employees assigned to perform work within secured facilities of the Sheriff-Coroner that the employee is required to inform Contractor if/when any information provided on the security clearance form changes. Contractor shall submit an updated security clearance form whenever there is a change in information provided by an employee. Contractor shall be responsible for ensuring to submit Security Clearance forms in order to renew the Security Clearance(s) every twelve months. Renewal forms shall be submitted at least ten (10) County working days prior to the expiration of an existing clearance; a security clearance is valid for 12 months from the date of issuance. If Contractor is submitting an updated form due to a change in information, said form shall be submitted within in 10 County working days of the employer becoming aware of the updated information.
 5. Contractor Security Clearance information forms will be provided by County Project Manager upon request and will be screened by the Sheriff-Coroner's Department.
 6. Contractor Security Clearance information forms shall be thoroughly and accurately completed. Omissions or false statements, regardless of the nature or magnitude, may be grounds for denying clearance.
 7. County will not give Contractor the reason an individual's clearance is denied, but will provide explanation to individual affected via U.S. Mail.

F. GENERAL SECURITY REQUIREMENT - AT WORKSITE:

1. When performing work at a Sheriff-Coroner facility, all work areas shall be secured prior to the end of each workday.
2. Contractor's personnel shall not smoke or use profanity or other inappropriate language while on site.
3. Contractor's personnel shall not enter the facility while under the influence of alcohol, illegal controlled substances as defined under federal law, or other intoxicants, and shall not have such materials in their possession.
4. Failure to comply with these requirements is a criminal act and can result in prosecution.
5. Contractor's personnel shall plan their activities to minimize the number of times they must enter and exit a facility, i.e., transport all tools, equipment, and materials needed for the day at the start of work and restrict all breaks to the absolute minimum.
6. Contractor's personnel shall follow any special security requirements issued by the on-site contact person or escort Deputy.
7. Contractor's personnel shall report either to the on-site contact person when leaving the facility, temporarily or at the end of the workday.
8. Contractor's personnel shall immediately report all accidents, spills, damage, unusual conditions and/or unusual activities to the on-site contact person or any Sheriff's Deputy.
9. Contractor's personnel shall securely close and check all gates and doors to ensure that they are tightly closed and locked as they enter and exit various areas of the County facilities.
10. Contractor's personnel shall restrict all activities to the immediate work site and adjacent assigned areas necessary to performing work under this Contract.
11. Contractor's personnel shall remain with the assigned escort at all times, unless otherwise directed by the on-site contact person.

G. POTENTIAL DELAYS/INTERRUPTIONS:

1. Contractor shall acknowledge that the primary purpose of the detention facilities is the safe and secure operation of those facilities.
2. Contractor's personnel who enter a Sheriff facility but have not passed the security screening, or who have falsified the security screening information are subject to immediate removal from the facility. Contractor's personnel who are assigned to work in a Sheriff facility who are determined to have outstanding wants or warrants may be detained by the Sheriff.
3. Contractor's personnel shall immediately comply with all directions and orders issued by Sheriff's personnel, other than changes regarding the quality or quantity of work, which will be controlled by County's project manager.

4. Contractor's personnel may be delayed or denied access to the facility due to unforeseen events that may affect the availability of security escorts.
5. Contractor's personnel may be ordered to leave a facility prior to the completion of their work or the end of the workday by unforeseen incidents occurring within secure environments. Such unforeseen incidents may also cause Contractor's personnel to be held inside the facility until the incident is resolved by the Sheriff's personnel.
6. Contractor may be subject to an inventory requirement where the Contractor shall supply an inventory list of all tools. The Facility will use this list for verification of tools entering and exiting security. Any and all time required to comply with the tool inventory and control program will not be considered a compensable delay and no requests for equitable adjustment in time or additional compensation for this time will be considered.

39. Federal Grant Funds - Orange County Sheriff's Department

Federal Grant Funds: Federal funding for this procurement has been received in part or in whole from the Federal Emergency Management Agency (FEMA), U.S. Department of Homeland Security. All aspects of this contract will be subject to FEMA – U.S. Department of Homeland Security Program Requirements. The following shall apply to purchases made through the expenditure of federal grant funds by the Orange County Sheriff's Department, managed by the ASAUA.

The following shall apply to purchases made through the expenditure of Federal Grant Funds by the Orange County Sheriff's Department.

- A. Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended— If this Agreement is in excess of \$150,000, Contractor shall comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations shall be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).
- B. Energy Policy and Conservation Act Provision: Contractor shall follow mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).
- C. Certifications: Federal Grant Funds: Contractor is informed and understands that this Contract is being partially funded by Federal Grant Funds. Contractor agrees to the following in relation to executing this Contract.
 1. Audit Records - With respect to all matters covered by this agreement all records shall be made available for audit and inspection by the grant agency and/or their duly authorized representatives for a period of three (3) years from the termination of this Contract. For a period of three years after final delivery hereunder or until all claims related to this Agreement are finally settled, whichever is later, Recipient shall preserve and maintain all documents, papers and records relevant to the services provided in accordance with this Agreement, including the

Attachments hereto. For the same time period, Recipient shall make said documents, papers and records available to County or their duly authorized representative(s), for examination, copying, or mechanical reproduction on or off the premises of Recipient, upon request during usual working hours.

2. Contractor will comply, with all requirements of the Copeland "Anti-Kickback" Act (18 U.S.C. 874) as supplemented in Department of Labor Regulations (29 CFR Part 3), as applicable.
 3. Contractor will comply, with all requirements of Sections 103 and 107 of the Contractor Work and Safety Standards Act (40 U.S.C 327-330) as supplemented by Department of Labor regulations (29 CFR Part 5), as applicable."
- D. Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, if this Agreement meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.4, the Contractor shall agree as follows:
1. Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:
 - a. Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
 2. Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
 3. Contractor will not discharge, or in any other manner discriminate against, any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Contractor's legal duty to furnish information.
 4. Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the Contractor's commitments

under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

5. Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."
 6. Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
 7. In the event of Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
 8. Contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:
 - a. Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.
- E. Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) that Contractor shall comply with as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, Contractor is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, Contractor is required to pay wages not

less than once a week. The Contractor shall also comply with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

- F. Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
- G. Rights to Inventions Made Under a Contract or Agreement. If this Agreement involves a Federal award meeting the definition of "funding agreement" under 37 CFR §401.2 (a) and the Contractor wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the Contractor must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.
- H. Federal Grant recipients, subrecipients, contractors and subcontractors shall comply with 2 C.F.R. §200.323, Procurement of recovered materials.
- I. Contracts for more than the federal Simplified Acquisition Threshold (SAT), which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.
- J. All contracts in excess of the federal Micro-Purchase Threshold (MPT) must address termination for cause and for convenience by the non-federal entity including the manner by which it will be affected and the basis for settlement.
- K. Federal Grant recipients, subrecipients, contractors and subcontractors shall comply with the provision at Federal Acquisition Regulation (FAR) to implement the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (FY 2019 NDAA) (Pub. L. No. 115-232 [2018])

Section 889 (b)(1) – Prohibition on Contracting with Entities Using Certain Telecommunications and Video Surveillance Services or Equipment.

- L. Contractor shall comply with applicable provisions of Appendix II to Part 200 – Contract Provisions for Non-Federal Entity Contracts Under Federal Awards of the Code of Federal Regulations, [eCFR :: Appendix II to Part 200, Title 2 -- Contract Provisions for Non-Federal Entity Contracts Under Federal Awards](#)

40. Debarment and Suspension

Debarment and Suspension (Executive Orders 12549 and 12689, and CFR and 2 CFR §200.214 and codified in 2 CFR Part 180, Recipient must provide protection against waste, fraud, and abuse by debarring or suspending those persons deemed irresponsible in their dealings with the Federal government). A contract award must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

41. Byrd Anti-Lobbying Amendment

Contractor must file with the County, the certification required by 31 U.S.C. 1352. Each tier certifies to the tier above that Contractor will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Contractor must also disclose to the County any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Contractor must execute the certification, as provided in Attachment C.

42. Conflict of Interest – County Employee Hired As Contractor


The County of Orange Board of Supervisors policy prohibits its employees from engaging in activities involving a conflict of interest. County employee shall certify that contracted services will not be performed during their County assigned work schedule. The County employee shall exercise reasonable care and due diligence to prevent any actions or conditions that could result in a conflict with the best interest of the County.

SIGNATURE PAGE

IN WITNESS WHEREOF, the Parties hereto have executed this Contract on the date following their respective signatures.

General Dynamics Information Technology Inc.*


Signature	Robert A. Rabinek	Staff VP, Contracts	Aug 6, 2025
	Name	Title	Date



Signature	Timothy J. Turner	Assistant Secretary	Aug 6, 2025
	Name	Title	Date

COUNTY OF ORANGE, A political subdivision of the State of California

COUNTY AUTHORIZED SIGNATURE:

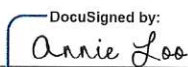

Signature	Olivia Prudencio	Deputy Purchasing Agent	9/9/2025
	Name	Title	Date

Approved by the Board of Supervisors: 9/9/2025

Approved as to form:

County Counsel

Orange County, California

By:  _____
B7726751D1E947E Deputy

Name: Annie Loo

Date: 8/6/2025

*If the contracting party is a corporation, (2) two signatures are required: one (1) signature by the Chairman of the Board, the President or any Vice President; and one (1) signature by the Secretary, any Assistant Secretary, the Chief Financial Officer or any Assistant Treasurer. The signature of one person alone is sufficient to bind a corporation, as long as he or she holds corporate offices in each of the two categories described above. For County purposes, proof of such dual office holding will be satisfied by having the individual sign the instrument twice, each time indicating his or her office that qualifies under the above described provision. In the alternative, a single corporate signature is acceptable when accompanied by a corporate resolution demonstrating the legal authority of the signee to bind the corporation.

ATTACHMENT A - SCOPE OF WORK

1. SCOPE OF SERVICES:

Contractor shall provide intelligence analyst services to the Orange County Sheriff's Department (OCSD) – Operations Support and Intelligence Division in support of the urban area fusion center, known as the Orange County Intelligence Assessment Center (OCIAC). Analysts shall be qualified and security clearance eligible to perform the services. In addition, at the request of OCIAC, analysts shall attend various meetings and threat briefings throughout the State of California at a local, state or federal facility approved for SECRET level material. The purpose of this Contract is to assist the OCSD with a high-threat, high density urban area in effort to build a sustain the capabilities necessary to prevent, protect against, mitigate, respond to, and recover from acts of terrorism.

2. BACKGROUND

In fiscal year 2006, Department of Homeland Security designated the cities of Anaheim and Santa Ana and the Orange County urban metropolitan area as one of the nation's 100 most populous Metropolitan Statistical Areas (MSA) in the United States. Eligible high-risk urban areas are eligible for funding through the Homeland Security Grant Program (HSGP), one of three grant programs that support the Department of Homeland Security's (DHS) focus on enhancing the ability of state, local, tribal, and territorial governments, as well as nonprofit organizations, to prevent, prepare for, protect against, and respond to potential terrorist attacks. Orange County's urban area is known as the Anaheim/Santa Ana Urban Area (ASAUA). The ASAUA uses Urban Area Security Initiative (UASI) grant funding to support investments that improve the ability of the ASAUA to prevent, protect, mitigate, respond, and recover from terrorism and other catastrophic events. Portions of the federal grant investments support the ASAUA fusion center.

The ASAUA fusion center is designated by the U.S. Department of Homeland Security and California Governor's Office of Emergency Services (CalOES) as a recognized fusion center, which provides an integrated, multi-disciplined, information and intelligence sharing network to collect, analyze, and disseminate information on all criminal risks and safety threats to law enforcement, fire, health, private sector, and public sector stakeholders in a timely manner in order to protect the residents, visitors, and critical infrastructure while adhering to privacy, civil rights and civil liberties. The fusion center works in collaboration with the California State Threat Assessment Center. (STAS More information can be found at <https://www.calstas.org/>).

3. FUNDING SOURCE

It is anticipated the services requested under this contract will be funded in whole by the FY2023 Urban Area Security Initiative (UASI) Grant Program DFDA#97.067 - Homeland Security Grant Program (HSGP) from the U.S. Department of Homeland Security (DHS) Grant Number #2023-0042: NOFO # DHS-23-GPD-067-11-01; CalOES ID #059-95, and is subject to all policies, provisions, and requirements of the grant. The grant funds will be managed by OCIAC and will

comply with all requirements under Uniform Guidance 2 CFR §200.216 and FEMA Policy 405-143-1, prohibitions on expending FEMA award funds.

4. CONTRACTOR'S MANAGEMENT PROCESS:

Contractor shall provide the following management services, in addition to the services stated below:

- A. Ensure that Contractor's employees complete all OCSO training requirements and provide the OCSO with copies of relevant training certificates to verify completion.
- B. Remain available to the OCSO by phone 24/7.
- C. Maintain open communication through regular status checks with OCIAC—via email, phone, and in-person as directed—to oversee and review performance and address evolving OCIAC requirements.
- D. Meet with OCSO and analyst supervisors to prevent, and if needed, respond to, any potential personnel issues.
- E. Promptly address identified or perceived performance or personnel issues that are OCIAC-related; ensure issues are documented using a tracking log; devise and execute solutions in coordination with OCIAC management; report progress updates to OCIAC management up through resolution.
- F. Vet applicants for OCIAC positions and conduct initial interviews to ensure suitability for the OCIAC mission and environment.

5. CONTRACT INTELLIGENCE ANALYST POSITIONS

Contract analysts will support the fusion center mission of obtaining, analyzing, and sharing information that has a direct nexus to public safety. The fusion center engages with local, state, federal and private sector partners to mitigate threats with a focus on counterterrorism, and crime prevention while partnering with the nation's 80 fusion centers. All contract analysts will comply with training standards and policies associated with the fusion center.

Contractor shall make available to the County at least 15 trained and experienced contract intelligence analysts for the following positions:

- Nine (9) shall serve as Intelligence Analysts,
- Two (2) shall serve as a Cyber Intelligence Analysts,
- Two (2) shall serve as Domestic Violent Extremist (DVE) Analysts,
- One (1) shall serve as the Critical Infrastructure Protection Analyst and,
- One (1) shall serve as a Health Care Liaison Analyst

Based upon availability of homeland security grant funding, the number of intelligence analysts required by the County may increase or decrease, depending on the operational needs of the fusion center. OCSO reserves the right to add or delete the number of intelligence analysts required throughout the term of the contract.

6. WORK SCHEDULE AND LOCATION

Work to be performed will be on-site at the fusion center location in Orange County, California. Generally, a 4/10 work schedule (ten hours per day, four consecutive days a week) during business

hours is performed by contract intelligence analysts. However, at the fusion center director's, or their designee's discretion, work schedules may be modified to meet the operational needs of the fusion center. At the discretion of the fusion center director and/or designee, contract intelligence analysts may telework during any pay period with written approval by the fusion center director and/or designee.

Contractor shall have after-hours availability and the ability to respond in the urban area and/or state during an emergency. If contract intelligence analysts work beyond their normal 10-hour day shift or exceeds 80 hours in their pay period, overtime is not reimbursable by OCIAC or ASUA. Contract intelligence analysts may be authorized to flex or modify their schedules to not exceed 80 hours during any pay period with the approval of the fusion center director, or designee. This does not preclude the Contractor from paying its own employee's overtime. All contract intelligence analysts shall adhere to OCSD dress code and grooming standards. Current policy can be found here <https://www.ocsheriff.gov/about-ocsheriff/policies/sb-978/departments-manual>

At the discretion of the fusion center director and/or designee, a contract analyst may support and participate in federal law enforcement task forces as a Task Force Analyst (TFA) or Task Force Member (TFM) under a Memorandum of Understanding between the designated federal agency and the Orange County Sheriff's Department. Contract analysts receiving an opportunity to support as a TFA or TFM may require the individual to obtain a higher national security clearance at the request of the designated federal agency. Procurement and associated costs of the additional security clearance will be the responsibility of the designated federal agency and the Contractor.

If a contract analyst is identified to support as a TFA or TFM, the fusion center director and/or designee will coordinate with the Contractor's off-site Project Manager to determine roles, responsibilities and expectations to include but not limited to working hours and locations.

7. PROPOSED ANALYST CANDIDATE SELECTION

The Contractor shall provide the fusion center director and/or designee a list of qualified candidates (see *Scope of Work & Minimum Qualifications per sections 12-18 below*) applying for vacant positions at the fusion center. The Contractor agrees to conduct initial vetting of the candidates to determine the candidate meets the qualifications for the position, as indicated by the OCSD. The Contractor shall provide the Orange County Sheriff's Department, fusion center director and/or designee candidates' resumes to conduct interviews of all qualified analyst candidates provided by the Contractor. Within two to four (2-4) business days of a candidate interview, the fusion center director and/or designee will provide written notice to the Contractor if an analyst candidate was approved to work under this contract. The Contractor shall not place any analyst at the fusion center without prior written approval of the fusion center director and/or designee.

The County has discretion to designate the minimum standards for each position, as more fully detailed below.

8. PRE-EMPLOYMENT LAW ENFORCEMENT BACKGROUND INVESTIGATION

Potential analysts shall undergo a formal law enforcement background investigation (outside of the Contractor internal background process), pursuant to the Security Requirements detailed above. This law enforcement background investigation may take one to three months to complete. Unless otherwise prohibited by law, such background investigation may include, but shall not be

limited to an interview, criminal history review, credit check, references check, fingerprints, and a polygraph examination. The fusion center director and/or designee will advise the Contractor in writing if a candidate's background investigation has or has not been approved. The County is not required to provide any further explanation. After successful completion of the OCSD background investigation, the fusion center director and/or designee will advise the Contractor of the requested start date for the candidate to report to the fusion center.

Any questions regarding the status and background investigation of a contract analyst will adhere to the procedures for professional staff under OCSD's Professional Standards Division - Backgrounds & Recruiting unit.

9. AT-WILL SERVICES OF CONTRACT ANALYSTS

The Contractor must provide the fusion center director and/or designee with written notification of an analyst(s) or the Project Manager leaving their position within one business day of learning of the planned departure. Access to the fusion center building and fusion center applications, email, technology, etc. will be terminated at the Fusion center director and/or designee's discretion.

Fusion center director and/or designee has the right, in its sole discretion, to require the removal and replacement of Contractor's Project Manager and/or analyst(s) from providing services to OCSD under this Contract. Fusion center director and/or designee shall notify Contractor in writing of such action. Contractor shall accomplish the removal of Contractor's Project Manager and/or analyst(s) within three (3) calendar days after written notice. OCSD is not required to provide any information, reason or rationale in the event it requires the removal of Contractor's Project Manager or analyst(s).

Contractor shall find finding an immediate replacement for the vacancy, subject to the candidate selection and background investigation requirements set forth herein.

10. DESIGNATED VENDOR POINT OF CONTACT

The Contractor shall provide an offsite company project manager (Project Manager) as the direct point of contact between the fusion center director and/or designee and Contractor. Onsite contract analysts at the fusion center shall not serve as the Project Manager. All communications from the Project Manager, including but not limited to requests, demands, vacancy reports, specific training requirements, staffing issues, inquiries, payment questions, and invoicing, shall be addressed to the fusion center director and/or designee.

The Contractor's project manager shall communicate directly with the fusion center director and/or designee any personnel-related concerns involving contract analysts within one-business day of becoming aware of the concern, unless the fusion center director and/or designee is directly involved in the personnel-related matter. To the extent permitted by law, Contractor shall detail any persons involved, any steps Contractor has taken to address the concern, and any requests by the Contractor to the County to address the concern.

If for any reason the fusion center director and/or designee cannot be notified of a personnel-related concern, or if the personnel-related concern directly involves the fusion director or other fusion center management, the Project Manager shall notify Orange County Sheriff's Department Professional Standards Division Employee Relations at PSDEmployeeRelations@ocsheriff.gov or (714) 834-5100 no later than one-business day of being notified of the concern. Personnel-related concerns may also be reported to the OCSD Internal Investigations Unit at (714) 834-5548. Additional information can be located at <https://www.ocsheriff.gov/commands-divisions/professional-services-command/professional-standards/how-file-complaint>.

11. GOVERNMENT PROJECT ADMINISTRATOR

The fusion center director and/or designee shall serve as the government project administrator. To accomplish the mission of the fusion center, the government project administrator is authorized to manage and address operational concerns regarding services performed by the Contractor, including the duties, assignments, work schedules, training, travel, and personnel-related issues related to all contract analyst positions.

The government project administrator will determine the working titles of the contract analyst positions assigned to the fusion center based on operational needs of the fusion center. The government project administrator will also decide the reporting and supervisory structure of the analysts. This does not preclude the Contractor from having company-specific job classifications and position titles for its employees outside of the fusion center.

12. INTELLIGENCE ANALYST STANDARDS

An overview of the fusion center analyst standards include:

Basic: The entry-level analyst is new to the law enforcement or homeland security analytic field and should have a foundational understanding of analytic standards and concepts, including the handling and use of law enforcement, homeland security, and criminal information and intelligence. An analyst at the basic level should understand the fundamentals of crime and intelligence analysis necessary for every step of the analytic cycle. Basic-level analysis requires understanding customer requirements; information sources; privacy, civil rights, and civil liberties issues; analytical techniques and collaboration; developing assessments; product dissemination; legal standards and requirements (e.g., probable cause and reasonable suspicion); and information classification (i.e., security, sensitivity, and chain of custody).

Intermediate: Intermediate-level analysts should focus on maintaining and enhancing their ability to perform specialized analyses, generate strategic assessments, and present their analyses to various audiences. Intermediate analysts should begin to develop expertise in a specific subject area and should have a more in-depth understanding of the analyst's role, function, and critical-thinking techniques within a law enforcement or homeland security environment. They should also begin to develop leadership skills, may serve as mentors to new analysts, may provide training to other analysts, and may assist in the creation of professional development plans for other analysts.

Advanced: Advanced-level analysts should have enhanced and expanded analytic capabilities and experience. Advanced-level analysts should be subject experts in at least one law enforcement or homeland security area of emphasis. Advanced-level analysts should be mentors, demonstrate leadership qualities, model a high level of professionalism in written and oral communications, maintain a high level of integrity and are experienced presenters.

Contractors can view common competencies for state and local analysts at [Industry Standards - International Association of Law Enforcement Intelligence Analysts for reference.](#)

13. Intelligence Analyst Scope of Work

Intelligence analysts will be proficient in the intelligence cycle with an emphasis in analytical tradecraft and should have a foundational understanding of analytic standards and concepts, including the handling and use of law enforcement, homeland security, and criminal information and intelligence.

These positions will be required to work in a local law enforcement and public safety environment comprised of representatives from federal, state, and local public safety agencies. The intelligence analysts must be willing and able to provide support to initial assessments of raw information; apply the intelligence cycle; provide daily oral and written briefings, weekly and periodic assessments and bulletins, and tactical/strategic support; participate in working groups; assist in

vetting of tips and leads; disseminate information to federal, state, and local public safety and private sector partners; and perform other duties as assigned based on the operational needs of the fusion center.

Contract analysts will perform other duties as assigned based on the operational needs of the fusion center.

14. Intelligence Analyst Minimum Qualifications

All contract intelligence analysts must complete analytic training requirements for fusion center analysts set forth in the Homeland Security Grant Program (HSGP) or equivalent certification in the first six months of hire as required by HSGP guidelines. Military or law enforcement analysis experience will be taken into consideration and may fulfill this requirement, however approval for military certifications will be determined by HSGP grant administrators. Approved HSGP intelligence analyst training courses can be found at <https://www.dhs.gov/fema-approved-intelligence-analyst-training-courses>.

Additional minimum qualifications for intelligence analysts include:

Basic: An analyst at the basic level should, at minimum, have one of three levels of education and experience: Four-year degree from an accredited institution of higher education; or at least two years of research, analysis, and intelligence-oriented experience with a two-year degree; or at least four years of research, analysis, intelligence-oriented experience or law enforcement experience.

Intermediate: An analyst at the intermediate level should, at a minimum, have one of three levels of education. At least three years of research, analysis, and intelligence-oriented experience with a four-year degree from an accredited institution of higher education; or at least five years of research, analysis, and intelligence-oriented experience with a two-year degree; or at least seven years of research, analysis, intelligence-oriented or law enforcement experience.

Advanced: An analyst at the advanced level should, at a minimum, have one of three levels of education and experience. Four-year degree and at least eight years of research, analysis, and intelligence-oriented experience; or at least ten years of research, analysis, and intelligence-oriented experience with a two-year degree; or at least 12 years of research, analysis, and intelligence-oriented experience or law enforcement experience. Agency specific experience is valuable and will be taken into consideration when assessing cumulative experience.

15. (2) Cyber Intelligence Analyst Scope of Work and Minimum Qualifications Cyber Intelligence Analyst Scope of Work

The Cyber Intelligence Analyst will integrate information technology, cybersecurity, and cybercrime prevention intelligence and analytic capabilities as defined in, *Cyber Integration for Fusion Center: an Appendix to the Baseline Capabilities for State and Major Urban Area Fusion Center (Cyber Integration for Fusion Centers)*. The position will integrate information, resources, personnel, expertise, stakeholders, and cyber community to enhance fusion center operations.

The Cyber Intelligence Analyst will support the fusion center mission to identify gaps and needs of cybersecurity issues and threats in the ASAUA to include supporting cyber incidents in the ASAUA, provide case support and mitigation strategies, disseminate timely and relevant threat intelligence to the urban area, coordinate with regional, state, and national partners to determine ongoing cyber threats to the urban area and stakeholders.

The cyber intelligence analysts will assist in acquiring, processing, monitoring, modeling, and understanding complex data environments, analyzing cyber threats, mitigating vulnerabilities, detecting compromises, and conducting incident response as a member of the incident response team. This position will provide daily oral and written briefings, and perform other duties as assigned based on the operational needs of the fusion center.

Cyber Intelligence Analyst Minimum Qualifications

Minimum of four years of work-related experience and either a bachelor's degree in a relevant discipline, or intelligence analyst work experience in lieu of a degree, and/or advanced certifications to include Certified Information Systems Security Professional (CISSP), Certified Ethical Hacker (CEH), and Global Information Assurance Certification (GIAC) certifications.

Knowledge using basic computer applications, networking devices, threat analysis software, and/or intelligence related automation.

Must be able to obtain a Basic Intelligence Training Analysis Course (BITAC), Foundations of Intelligence Analysis Training (FIAT), or Critical Thinking and Analytic Methods (CTAM) program certificate or equivalent certification in the first six months of hire as required by federal grant guidelines.

16. Domestic Violent Extremism (DVE) Intelligence Analyst Scope of Work and Minimum Qualifications (2) DVE Intelligence Analyst Scope of Work

DVE Intelligence Analyst will support the fusion center mission of counterterrorism to address the Combating Domestic Violent Extremism (DVE) National Priority Area (NPA) for the Homeland Security Grant Program (HSGP) ([HSGP Combating Domestic Violent Extremism National Priority Area Report](#)).

This position will support the fusion center by identifying, creating, and sharing relevant and actionable related intelligence and information through analytical reports, bulletins, briefings, and/or investigative support. DVE analysts performs a wide range of analytical functions including research, analysis and reporting on all hazards and domestic terrorism that are related to vulnerabilities, risks, and threats in order impacting public safety, and critical infrastructure of the urban area. This position will provide daily oral and written briefings and perform other duties as assigned based on the operational needs of the fusion center.

DVE Intelligence Analyst Minimum Qualifications

Minimum qualifications for intelligence analysts include:

Basic: An analyst at the basic level should, at minimum, have one of three levels of education and experience: Four-year degree from an accredited institution of higher education; or at least two years of research, analysis, and intelligence-oriented experience with a two-year degree; or at least four years of research, analysis, intelligence-oriented experience, or law enforcement experience.

Intermediate: An analyst at the intermediate level should, at a minimum, have one of three levels of education. At least three years of research, analysis, and intelligence-oriented experience with a four-year degree from an accredited institution of higher education; or at least five years of research, analysis, and intelligence-oriented experience with a two-year degree; or at least seven years of research, analysis, intelligence-oriented or law enforcement experience.

17. Critical Infrastructure Protection (CIP) Intelligence Analyst Scope of Work and Minimum Qualifications (1) CIP Intelligence Analyst Scope of Work

The CIP Intelligence Analyst will support identifying crimes, threats, risks, hazards, and terrorism related threat intelligence impacting all 16 Critical Infrastructure and Key Resources (CIKR) sectors in the ASUA. In addition, the position will also collect and disseminate intelligence information between federal, state, tribal and local stakeholders and provide training and educational opportunities to the urban area's CIKR and in support of the Special Events Assessment Rating (SEAR). The position will also require conducting on-site vulnerability assessments of critical infrastructure and engaging with CIKR owners and operators, including private sector partners.

The CIP Intelligence Analyst will be proficient in the intelligence cycle with an emphasis in analytical tradecraft and should have a foundational understanding of analytic standards and concepts, including the handling and use of law enforcement, homeland security, and criminal information and intelligence.

the CIP Intelligence Analyst will perform other duties as assigned based on the operational needs of the fusion center.

CIP Intelligence Analyst Minimum Qualifications

Minimum qualifications for intelligence analysts include:

Basic: An analyst at the basic level should, at minimum, have one of three levels of education and experience: Four-year degree from an accredited institution of higher education; or at least two years of research, analysis, and intelligence-oriented experience with a two-year degree; or at least four years of research, analysis, intelligence-oriented or law enforcement experience.

Intermediate: An analyst at the intermediate level should, at a minimum, have one of three levels of education. At least three years of research, analysis, and intelligence-oriented experience with a four-year degree from an accredited institution of higher education; or at least five years of research, analysis, and intelligence-oriented experience with a two-year degree; or at least seven years of research, analysis, and intelligence-oriented or law enforcement experience.

18. Health Care Intelligence Analyst Scope of Work & Minimum Qualifications Health Care Intelligence Analyst Scope of Work

The Health Care Intelligence Analyst will support the fusion center and ASAUA mission to integrate the public health and health care communities into the fusion center process. The position will inform local, state, and national prevention, protection, response, and recovery activities that support and maintain the health security of the urban area and homeland, as defined in, *Health Security: Public Health and Medical Integration for Fusion Centers – an Appendix to the Baseline Capabilities for State and Major Urban Area Fusion Center* ([Health Security: Public Health and Medical Integration for Fusion Centers](#)).

The Health Care Intelligence Analyst position shall serve as a liaison with local, state, and federal health care agencies, public health community, fire, EMS, public health/medical components and incorporate the public health and health care communities community's perspective into the fusion center's collection, analysis, and dissemination of information and intelligence processes enhances the collective homeland security effort by enhancing the preparedness level and situational awareness of public health and health care communities organizations across the urban.

This position will provide daily oral and written briefings and will perform other duties as assigned based on the operational needs of the fusion center.

Health Care Intelligence Analyst Minimum Qualifications

Intermediate: A Health Care Intelligence Analyst at the intermediate level should, at a minimum, have one of three levels of education. At least three years of research, analysis, and intelligence-oriented experience with a four-year degree from an accredited institution of higher education; or at least five years of research, analysis, and intelligence-oriented experience with a two-year degree; or at least seven years of research, analysis, and intelligence-oriented experience. Public health, Emergency Medical Technician, nursing, physician, fire, and/or other health care and medical community specific experience is valuable and will be taken into consideration when assessing cumulative experience.

Advanced: A Health Care Intelligence Analyst at the advanced level should, at a minimum, have one of three levels of education and experience. Four-year degree and at least eight years of research, analysis, and intelligence-oriented experience; or at least ten years of research, analysis, and intelligence-oriented experience with a two-year degree; or at least 10 years of research,

analysis, and intelligence-oriented experience. Agency specific experience is valuable and will be taken into consideration when assessing cumulative experience. Public health, Emergency Medical Technician, nursing, physician, fire, and/or other health care and medical community specific experience is valuable and will be taken into consideration when assessing cumulative experience.

19. Contractor Responsibilities

Contractor agrees that all contract personnel assigned to the fusion center must obtain and maintain a secret level national security clearance ("security clearance") throughout the course of employment. Security clearances will be sponsored by the Contractor and their contracting agency.

Contractor agrees that a security clearance shall be obtained within the first 12 months of the contract analyst start date. Security clearances taking longer than 12 months will be reviewed on a case-by-case basis and extensions may be granted in writing by the fusion center director. The Contractor agrees to advise the fusion center director and/or designee in writing at least 14 calendar days prior to the 12-month date deadline should their contract analyst not possess a valid security clearance under fusion center requirements.

Contractor agrees to be responsible for managing and handling Visitor Access Request (VAR) for both the Department of Homeland Security (DHS), the Federal Bureau of Investigation (FBI) and other organizations as requested by the fusion center. The contractor agrees to coordinate on VAR submissions with the fusion center director and/or the fusion center security designee to acknowledge and provide annual updates on their employees' security clearance status. A contract analyst may no longer provide services to the fusion center if the contract analyst is deemed "Not Suitable" to hold a Secret Level clearance with DHS, US Department of Justice, or US Department of Defense. The Contractor shall be required to find immediate replacement for the vacancy if an analyst's security clearance is revoked or the analyst is deemed unsuitable by one of the above mentioned agencies or the OCSD.

Contractor shall ensure contract analysts have adequate transportation or reimbursement options for work-related events such as meetings, training, etc. Transportation options or vehicles will not be provided by the fusion center or the County of Orange. OCSD will not reimburse for mileage.

20. Equipment

OCSD shall provide the contract analysts with devices capable of receiving emails and access applications required for their positions. OCSD devices assigned to contract analysts shall be used by the contract analysts to conduct official duties and will adhere to OCSD information technology usage policies, County of Orange policies, including California Law Enforcement Telecommunication System (CLETS), policies, practices and procedures as governed by the California Department of Justice (CalDOJ). Contract analysts will receive training from OCSD or designated CalDOJ's training staff or another certified CLETS/NCIC trainer. Any person responsible for CLETS misuse is subject to disciplinary action, up to immediate dismissal from the fusion center. Violations of the law may result in criminal and/or civil action.

21. Training

Contractor shall agree to provide leadership, professional development, and other training opportunities to assist employees with career growth which may not be paid by the fusion center due to guidelines outlined by the Homeland Security Grant Program (HSGP) and/or other federal

regulations. The Contractor shall coordinate with the fusion center director and/or designee to identify other training opportunities for staff.

ATTACHMENT B - PAYMENT AND COMPENSATION

1. Compensation:

This is a firm fixed fee Contract between County and Contractor for Intelligence Analysts Services as set forth in Attachment A, "Scope of Work".

Contractor agrees to accept the specified compensation as set forth in this Contract as full payment for performing all services and furnishing all staffing and materials required, for any reasonably unforeseen difficulties which may arise or be encountered in the execution of the services until acceptance, for risks connected with the services, and for performance by Contractor of all its duties and obligations hereunder. Contractor shall only be compensated as set forth herein for work performed in accordance with the Scope of Work. **County shall have no obligation to pay any sum in excess of the fixed rates specified herein unless authorized by amendment in accordance with Articles "Changes" and "Amendments" of County Contract Terms and Conditions, which may require approval by the County Board of Supervisors.**

2. Fees and Charges:

County will pay the fees and charges in accordance with the provisions of this Contract. Payment shall be as follows:

PRICING FOR YEAR 1 CONTRACT PERIOD: September 9, 2025 – September 8, 2026							
LINE	DESCRIPTION	HOURS	PAY RATE	BILL RATE (BR)	TOTAL (BR & HOURS)	ESTIMATED TRAVEL COSTS	EXTENDED TOTAL PRICE
1	Intelligence Analyst	1,920	\$ 36.41	\$ 70.45	\$ 135,264.00	\$2,500	\$ 137,764.00
2	Intelligence Analyst	1,920	\$ 36.41	\$ 70.45	\$ 135,264.00	\$2,500	\$ 137,764.00
3	Intelligence Analyst	1,920	\$ 36.41	\$ 70.45	\$ 135,264.00	\$2,500	\$ 137,764.00
4	Intelligence Analyst	1,920	\$ 36.41	\$ 70.45	\$ 135,264.00	\$2,500	\$ 137,764.00
5	Intelligence Analyst	1,920	\$ 41.26	\$ 79.84	\$ 153,292.80	\$2,500	\$ 155,792.80
6	Intelligence Analyst	1,920	\$ 41.26	\$ 79.84	\$ 153,292.80	\$2,500	\$ 155,792.80
7	Intelligence Analyst	1,920	\$ 41.26	\$ 79.84	\$ 153,292.80	\$2,500	\$ 155,792.80
8	Intelligence Analyst	1,920	\$ 41.26	\$ 79.84	\$ 153,292.80	\$2,500	\$ 155,792.80
9	Intelligence Analyst	1,920	\$ 70.00	\$ 135.44	\$ 260,044.80	\$2,500	\$ 262,544.80
10	Domestic Violent Extremism (DVE) Intelligence Analyst	1,920	\$ 38.83	\$ 75.15	\$ 144,288.00	\$2,500	\$ 146,788.00

11	Domestic Violent Extremism (DVE) Intelligence Analyst	1,920	\$ 51.15	\$ 98.97	\$ 190,022.40	\$2,500	\$ 192,522.40
12	Critical Infrastructure Protection (CIP) Intelligence Analyst	1,920	\$ 55.75	\$ 107.87	\$ 207,110.40	\$2,500	\$ 209,610.40
13	Cyber Intelligence Analyst	1,920	\$ 64.31	\$ 124.45	\$ 238,944.00	\$2,500	\$ 241,444.00
14	Cyber Intelligence Analyst	1,920	\$ 64.31	\$ 124.45	\$ 238,944.00	\$2,500	\$ 241,444.00
15	Health Care Liaison Officer Program Coordinator	1,920	\$ 41.26	\$ 79.84	\$ 153,292.80	\$2,500	\$ 155,792.80

PRICING FOR YEAR 2 CONTRACT PERIOD: September 9, 2026 – September 8, 2027

LINE	DESCRIPTION	HOURS	PAY RATE	BILL RATE (BR)	TOTAL (BR & HOURS)	ESTIMATED TRAVEL COSTS	EXTENDED TOTAL PRICE
1	Intelligence Analyst	1,920	\$ 37.58	\$ 72.58	\$ 139,353.60	\$2,500	\$ 141,853.60
2	Intelligence Analyst	1,920	\$ 37.58	\$ 72.58	\$ 139,353.60	\$2,500	\$ 141,853.60
3	Intelligence Analyst	1,920	\$ 37.58	\$ 72.58	\$ 139,353.60	\$2,500	\$ 141,853.60
4	Intelligence Analyst	1,920	\$ 37.58	\$ 72.58	\$ 139,353.60	\$2,500	\$ 141,853.60
5	Intelligence Analyst	1,920	\$ 42.58	\$ 82.24	\$ 157,900.80	\$2,500	\$ 160,400.80
6	Intelligence Analyst	1,920	\$ 42.58	\$ 82.24	\$ 157,900.80	\$2,500	\$ 160,400.80
7	Intelligence Analyst	1,920	\$ 42.58	\$ 82.24	\$ 157,900.80	\$2,500	\$ 160,400.80
8	Intelligence Analyst	1,920	\$ 42.58	\$ 82.24	\$ 157,900.80	\$2,500	\$ 160,400.80
9	Intelligence Analyst	1,920	\$ 72.24	\$ 139.55	\$ 267,936.00	\$2,500	\$ 270,436.00
10	Domestic Violent Extremism (DVE) Intelligence Analyst	1,920	\$ 40.07	\$ 77.41	\$ 148,627.20	\$2,500	\$ 151,127.20

11	Domestic Violent Extremism (DVE) Intelligence Analyst	1,920	\$ 52.79	\$ 101.97	\$ 195,782.40	\$2,500	\$ 198,282.40
12	Critical Infrastructure Protection (CIP) Intelligence Analyst	1,920	\$ 57.53	\$ 111.13	\$ 213,369.60	\$2,500	\$ 215,869.60
13	Cyber Intelligence Analyst	1,920	\$ 66.37	\$ 128.20	\$ 246,144.00	\$2,500	\$ 248,644.00
14	Cyber Intelligence Analyst	1,920	\$ 66.37	\$ 128.20	\$ 246,144.00	\$2,500	\$ 248,644.00
15	Health Care Liaison Officer Program Coordinator	1,920	\$ 42.58	\$ 82.24	\$ 157,900.80	\$2,500	\$ 160,400.80

PRICING FOR YEAR 3 CONTRACT PERIOD: September 9, 2027 – September 8, 2028

LINE	DESCRIPTION	HOURS	PAY RATE	BILL RATE (BR)	TOTAL (BR & HOURS)	ESTIMATED TRAVEL COSTS	EXTENDED TOTAL PRICE
1	Intelligence Analyst	1,920	\$ 38.78	\$ 74.68	\$ 143,385.60	\$2,500	\$ 145,885.60
2	Intelligence Analyst	1,920	\$ 38.78	\$ 74.68	\$ 143,385.60	\$2,500	\$ 145,885.60
3	Intelligence Analyst	1,920	\$ 38.78	\$ 74.68	\$ 143,385.60	\$2,500	\$ 145,885.60
4	Intelligence Analyst	1,920	\$ 38.78	\$ 74.68	\$ 143,385.60	\$2,500	\$ 145,885.60
5	Intelligence Analyst	1,920	\$ 43.94	\$ 84.63	\$ 162,489.60	\$2,500	\$ 164,989.60
6	Intelligence Analyst	1,920	\$ 43.94	\$ 84.63	\$ 162,489.60	\$2,500	\$ 164,989.60
7	Intelligence Analyst	1,920	\$ 43.94	\$ 84.63	\$ 162,489.60	\$2,500	\$ 164,989.60
8	Intelligence Analyst	1,920	\$ 43.94	\$ 84.63	\$ 162,489.60	\$2,500	\$ 164,989.60
9	Intelligence Analyst	1,920	\$ 74.55	\$ 143.56	\$ 275,635.20	\$2,500	\$ 278,135.20

10	Domestic Violent Extremism (DVE) Intelligence Analyst	1,920	\$ 41.35	\$ 79.63	\$ 152,889.60	\$2,500	\$ 155,389.60
11	Domestic Violent Extremism (DVE) Intelligence Analyst	1,920	\$ 54.48	\$ 104.91	\$ 201,427.20	\$2,500	\$ 203,927.20
12	Critical Infrastructure Protection (CIP) Intelligence Analyst	1,920	\$ 59.37	\$ 114.33	\$ 219,513.60	\$2,500	\$ 222,013.60
13	Cyber Intelligence Analyst	1,920	\$ 68.49	\$ 131.90	\$ 253,248.00	\$2,500	\$ 255,748.00
14	Cyber Intelligence Analyst	1,920	\$ 68.49	\$ 131.90	\$ 253,248.00	\$2,500	\$ 255,748.00
15	Health Care Liaison Officer Program Coordinator	1,920	\$ 43.94	\$ 84.63	\$ 162,489.60	\$2,500	\$ 164,989.60

PRICING FOR YEAR 4 CONTRACT PERIOD: September 9, 2028 – September 8, 2029							
LINE	DESCRIPTION	HOURS	PAY RATE	BILL RATE (BR)	TOTAL (BR & HOURS)	ESTIMATED TRAVEL COSTS	EXTENDED TOTAL PRICE
1	Intelligence Analyst	1,920	\$ 40.02	\$ 76.90	\$ 147,648.00	\$2,500	\$ 150,148.00
2	Intelligence Analyst	1,920	\$ 40.02	\$ 76.90	\$ 147,648.00	\$2,500	\$ 150,148.00
3	Intelligence Analyst	1,920	\$ 40.02	\$ 76.90	\$ 147,648.00	\$2,500	\$ 150,148.00
4	Intelligence Analyst	1,920	\$ 40.02	\$ 76.90	\$ 147,648.00	\$2,500	\$ 150,148.00
5	Intelligence Analyst	1,920	\$ 45.35	\$ 87.16	\$ 167,347.20	\$2,500	\$ 169,847.20
6	Intelligence Analyst	1,920	\$ 45.35	\$ 87.16	\$ 167,347.20	\$2,500	\$ 169,847.20
7	Intelligence Analyst	1,920	\$ 45.35	\$ 87.16	\$ 167,347.20	\$2,500	\$ 169,847.20
8	Intelligence Analyst	1,920	\$ 45.35	\$ 87.16	\$ 167,347.20	\$2,500	\$ 169,847.20
9	Intelligence Analyst	1,920	\$ 76.94	\$ 147.87	\$ 283,910.40	\$2,500	\$ 286,410.40

10	Domestic Violent Extremism (DVE) Intelligence Analyst	1,920	\$ 42.67	\$ 82.00	\$ 157,440.00	\$2,500	\$ 159,940.00
11	Domestic Violent Extremism (DVE) Intelligence Analyst	1,920	\$ 56.22	\$ 108.06	\$ 207,475.20	\$2,500	\$ 209,975.20
12	Critical Infrastructure Protection (CIP) Intelligence Analyst	1,920	\$ 61.27	\$ 117.76	\$ 226,099.20	\$2,500	\$ 228,599.20
13	Cyber Intelligence Analyst	1,920	\$ 70.68	\$ 135.84	\$ 260,812.80	\$2,500	\$ 263,312.80
14	Cyber Intelligence Analyst	1,920	\$ 70.68	\$ 135.84	\$ 260,812.80	\$2,500	\$ 263,312.80
15	Health Care Liaison Officer Program Coordinator	1,920	\$ 45.35	\$ 87.16	\$ 167,347.20	\$2,500	\$ 169,847.20

PRICING FOR YEAR 5 CONTRACT PERIOD: September 9, 2029 – September 8, 2030							
LINE	DESCRIPTION	HOURS	PAY RATE	BILL RATE (BR)	TOTAL (BR & HOURS)	ESTIMATED TRAVEL COSTS	EXTENDED TOTAL PRICE
1	Intelligence Analyst	1,920	\$ 41.30	\$ 79.37	\$ 152,390.40	\$2,500	\$ 154,890.40
2	Intelligence Analyst	1,920	\$ 41.30	\$ 79.37	\$ 152,390.40	\$2,500	\$ 154,890.40
3	Intelligence Analyst	1,920	\$ 41.30	\$ 79.37	\$ 152,390.40	\$2,500	\$ 154,890.40
4	Intelligence Analyst	1,920	\$ 41.30	\$ 79.37	\$ 152,390.40	\$2,500	\$ 154,890.40
5	Intelligence Analyst	1,920	\$ 46.80	\$ 89.94	\$ 172,684.80	\$2,500	\$ 175,184.80
6	Intelligence Analyst	1,920	\$ 46.80	\$ 89.94	\$ 172,684.80	\$2,500	\$ 175,184.80
7	Intelligence Analyst	1,920	\$ 46.80	\$ 89.94	\$ 172,684.80	\$2,500	\$ 175,184.80

8	Intelligence Analyst	1,920	\$ 46.80	\$ 89.94	\$ 172,684.80	\$2,500	\$ 175,184.80
9	Intelligence Analyst	1,920	\$ 79.40	\$ 152.59	\$ 292,972.80	\$2,500	\$ 295,472.80
10	Domestic Violent Extremism (DVE) Intelligence Analyst	1,920	\$ 44.04	\$ 84.64	\$ 162,508.80	\$2,500	\$ 165,008.80
11	Domestic Violent Extremism (DVE) Intelligence Analyst	1,920	\$ 58.02	\$ 111.50	\$ 214,080.00	\$2,500	\$ 216,580.00
12	Critical Infrastructure Protection (CIP) Intelligence Analyst	1,920	\$ 63.23	\$ 121.52	\$ 233,318.40	\$2,500	\$ 235,818.40
13	Cyber Intelligence Analyst	1,920	\$ 72.94	\$ 140.18	\$ 269,145.60	\$2,500	\$ 271,645.60
14	Cyber Intelligence Analyst	1,920	\$ 72.94	\$ 140.18	\$ 269,145.60	\$2,500	\$ 271,645.60
15	Health Care Liaison Officer Program Coordinator	1,920	\$ 46.80	\$ 89.94	\$ 172,684.80	\$2,500	\$ 175,184.80

Contract shall not exceed \$2,624,373.60 for the term of September 9, 2025 – September 8, 2026

Contract shall not exceed \$2,702,421.60 for the term of September 9, 2026 – September 8, 2027

Contract shall not exceed \$2,779,452.00 for the term of September 9, 2027 – September 8, 2028

Contract shall not exceed \$2,861,378.40 for the term of September 9, 2028 – September 8, 2029

Contract shall not exceed \$2,951,656.80 for the term of September 9, 2029 – September 8, 2030

3. Firm Discount and Pricing Structure:

Contractor guarantees that prices quoted are equal to or less than prices quoted to any other local, State or Federal government entity for services of equal or lesser scope. Contractor agrees that no price increases shall be passed along to County during the term of this Contract not otherwise specified and provided for within this Contract.

4. Contractor's Expense:

Contractor will be responsible for all costs related to photocopying, telephone communications and fax communications while on County sites during the performance of work and services under this Contract.

5. Payment Terms – Payment in Arrears:

Invoices are to be submitted **monthly in arrears** to the user agency/department to the ship-to address, unless otherwise directed in this Contract. Contractor shall reference Contract number on invoice. Payment will be net thirty (30) days after receipt of an invoice in a format acceptable to County of Orange and verified and approved by the agency/department and subject to routine processing requirements. The responsibility for providing an acceptable invoice rests with Contractor.

Billing shall cover services and/or goods not previously invoiced. Contractor shall reimburse County of Orange for any monies paid to Contractor for goods or services not provided or when goods or services do not meet Contract requirements.

Payments made by the County shall not preclude the right of the County from thereafter disputing any items or services involved or billed under this Contract and shall not be construed as acceptance of any part of the goods or services.

6. Payment – Invoicing Instructions:

Payment – Invoicing Instructions: The Contractor will provide an invoice on the Contractor's letterhead for goods delivered and/or services rendered. In the case of goods, the Contractor will leave an invoice with each delivery. Each invoice will have a number and will include the following information:

- a. Contractor's name and address
- b. Contractor's remittance address, if different from "A" above
- c. Name of County Agency/Department
- d. Delivery/Service address
- e. Contract number MA-060-25011271
- f. Date of order
- g. Product/Service description, quantity, and prices
- h. Sales tax, if applicable
- i. Freight/Delivery Charges, if applicable
- j. Total

Invoices and support documentation are to be forwarded to:

Sheriff-Coroner
 Attn: Accounts Payable
 PO Box 1755,
 Santa Ana, CA 92702-1755
 Email: RichFarf@ociac.ca.gov

7. **Payment (Electronic Funds Transfer (EFT)):**

County of Orange offers contractors the option of receiving payment directly to their bank account via an Electronic Fund Transfer (EFT) process in lieu of a check payment. Payment made via EFT will also receive an Electronic Remittance Advice with the payment details via e-mail. An e-mail address will need to be provided to The County of Orange via an EFT Authorization Form. To request a form, please contact the agency/department Procurement Buyer listed in Contract. Upon completion of the form, please mail, fax or email to the address or phone listed on the form.

ATTACHMENT C

CERTIFICATION REGARDING ANTI-LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

General Dynamics Information Technology Inc.

Company Name

Susan B. Tetterton

Signature of Contractor's Authorized Official

Susan B. Tetterton, Contracts Professional, Advisor

Name and Title of Contractor's Authorized Official

06-August-2025

Date

NON-COLLUSION AFFIDAVIT
(To be executed by Proposer and submitted with Proposal)

State of Virginia
County of Fairfax

Representative, Susan B. Tetterton, being first duly sworn, deposes and says that he/she is
(Name)
a Contracts Professional, Advisor of General Dynamics Information Technology, Inc.,
(Title) (Firm/Vendor)
the party/proposer making the foregoing proposal.

Representative affirms each of the following:

1. Proposal is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation.
2. Proposal is genuine and not collusive or a sham.
3. Proposer has not directly or indirectly induced or solicited any other proposer to put in a false or sham proposal.
4. Proposer has not directly or indirectly colluded, conspired, connived, or agreed with any other proposer or anyone else to put in a sham bid.
5. Proposer has not directly or indirectly induced or solicited anyone to refrain from submitting a proposal.
6. Proposer has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the proposal price of the proposer or any other proposer or proposal.
7. Proposer has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix any overhead, profit, or cost element of its own proposal price, or of that of any other proposer.
8. Proposer has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to secure any advantage against the public body awarding the contract.
9. Proposer has not, directly or indirectly, submitted his or her proposal or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid and will not pay, any fee to any corporation, partnership, company association, organization, bid depository or to any member or agent thereof to effectuate a collusive or sham proposal.
10. All statements contained in the proposal are true.

NON - COLLUSION AFFIDAVIT (CONTINUED)

I certify under penalty of perjury under the laws of the State of Virginia that the foregoing is true and correct.

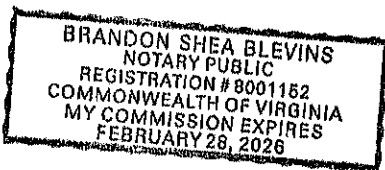
Guson B. Yobdon
(Signature)

Subscribed at:

RICHMOND UNITED STATES VA
(City) (County) (State)

on May 7, 2025

NOTARY TO AFFIX SEAL
AND CERTIFICATE OF ACKNOWLEDGMENT



Brandon Blevins
(Signature)

8001152 Notary 0510712025
(State License No.) (Classification)(Exp. Date)

3120 W. CARY ST. RICHMOND, VA 23221
(Address)

Richmond VA 23221
(City, State, Zip Code)

804-251-2902
(Telephone) (Fax)