

Deadline to submit – March 31, 2026

RESIDENTIAL ADDRESS: [REDACTED] STREET ADDRESS CITY STATE [REDACTED]

DAYTIME TELEPHONE: [REDACTED]

NAME OF COUNTRY OF CITIZENSHIP: United States

IF YES, NAME COUNTY YOU ARE REGISTERED IN: Orange County

☒ YES ☐ NO

☐ YES x☒ NO

If yes to either question, please explain.

List all current professional or community organizations and societies of which you are a member:

NAME OF ORGANIZATION	DATES OF MEMBERSHIP
OC Continuum of Care Board	Jan 2025-Present

NAME OF ORGANIZATION Boys & Girls Club of Tustin	DATES OF MEMBERSHIP Oct 2024-Present
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Have you been convicted of a felony or misdemeanor crime since your 18th birthday, excluding arrests of detentions that did not result in a conviction; convictions that have been judicially dismissed, expunged or ordered sealed; and certain marijuana related convictions that are older than two years, as listed in California Labor Code § 432.8 (including violations of California Health and Safety Code Sections 11357(B) AND (C), 11360(C) 11364, 11365 AND 11550 – as they relate to marijuana)? ☐ YES ☒ NO

If yes, please explain.

Regular meetings are generally held in-person on the 4th Thursday of each month from 10:00 a.m. to 12:00 p.m. in Santa Ana.

Can you attend regularly?

x ☐ YES ☐ NO

Tiffany Mitchell
SIGNATURE

3/24/26

DATE _____

SUPPLEMENTAL QUESTIONNAIRE HOUSING AND COMMUNITY DEVELOPMENT COMMISSION

1. Please explain your interest in serving on the H&CD Commission.

I am interested in continuing to serve on the H&CD Commission because I have already completed one year and would like to deepen my impact and support of the work. This role aligns closely with my work, and I value the opportunity to help inform housing and community development decisions that make a meaningful difference in Orange County.

2. In addition to activities related to the Orange County Housing Authority, Commission members also vote on recommendations for affordable housing developments and a variety of community development projects. Do you have any related experience, training or knowledge that makes you a good candidate to provide objective input and recommendations on a variety of housing related issues?

I bring practical experience reviewing and implementing housing and community development initiatives through my work overseeing programs that utilize public funding, including local and state housing resources. This includes evaluating project feasibility, aligning budgets with contract requirements, and ensuring programs are both compliant and outcomes driven. I am also experienced in interpreting data, contract deliverables, and performance metrics to assess impact, which supports my ability to provide objective, informed recommendations across a range of housing and community development efforts.

3. H&CD Commission members include five representatives appointed by the Board of Supervisors, two from the Cities Selection Committee, two At-Large members and two tenants who are receiving housing assistance. If selected, what perspective can you bring to this group?

As an At Large member, I would bring a systems level perspective grounded in both direct service experience and executive leadership in the nonprofit sector. My work focuses on addressing youth and young adult homelessness through a continuum of housing and supportive services, including emergency housing, transitional programs, and permanent supportive housing partnerships.

Having already served on the Commission, I see my second year as an opportunity to bring an even stronger perspective and deeper understanding of the work. Over the past year, I have gained greater insight into the Commission's priorities, processes, and the broader housing landscape in Orange County. This allows me to contribute more effectively to discussions, ask more informed questions, and help move initiatives forward with greater clarity and alignment.

I bring a strong understanding of how policy, funding, and program design intersect at the local level, along with experience managing public contracts and aligning services with county, city, and Continuum of Care priorities. This allows me to contribute thoughtfully to discussions around resource allocation, program effectiveness, and long term sustainability.



Equally important, I bring the perspective of the communities we serve. I am committed to ensuring that planning and decision making processes are informed by the lived experiences of those most impacted by housing instability, particularly transition age youth and historically underserved populations. I value collaboration and see this role as an opportunity to help strengthen alignment across jurisdictions, elevate community voice, and advance equitable housing solutions across Orange County.

4. The H&CD Commission requires a commitment generally on the fourth Thursday of each month. Do you foresee any challenges attending these meetings on a regular basis? Are there any conflicts of interest that may arise with your appointment to the H&CD Commission?

None

5. Do you have any business associations, affiliations, contracts, or any other involvement in an activity(ies) that could be a conflict interest?

None

6. Is there any other information you would like to share?

None



PROFILE

Transformational nonprofit executive with 20 years of experience serving diverse and underserved communities.

Strategic and visionary leader with a proven ability to drive growth, oversee complex operations, and deliver measurable impact at scale.

Expertise in organizational leadership, strategic planning, program innovation, fiscal oversight, and building high performing teams.

Phone:

[REDACTED]

Email:

[REDACTED]

Address:

[REDACTED]

SKILLS

Non-profit Management
Program Development

DR. TIFFANY MITCHELL

Nonprofit Executive

EDUCATION

The Chicago School of Professional Psychology
Applied Clinical Psychology, Psy.D.

January 2012 – April 2015

Cal State University Fullerton
Marriage and Family Therapy, MS

August 2007 – June 2010

Cal State University Fullerton
Human Services, BS

August 2002 – June 2007

WORK EXPERIENCE

Orangewood Foundation (OF), Chief Program Officer

December 2023-Present

- Partner with the CEO and Executive Team to drive organizational strategy, translating vision into actionable short and long term goals aligned with strategic priorities and financial sustainability
- Provide executive oversight of all programmatic operations, leading a high performing, cross functional team to deliver measurable outcomes for Transitional Age Youth
- Champion a culture of equity, inclusion, and trauma informed care by embedding these principles across all programs, policies, and service delivery models
- Align and integrate programs to eliminate silos, strengthen collaboration, and ensure consistent, high quality outcomes across the organization
- Serve as a key organizational spokesperson and external representative, effectively communicating mission, impact, and strategy to stakeholders, partners, and funders

Budget Creation & Analysis
 Client-centered Services
 Strategic Planning
 Fund Raising Strategies
 Interpersonal Skills &
 Communication
 Staff Development
 Trauma Informed Care
 Data Analysis
 Microsoft Office
 Salesforce

AFFILIATIONS

OC Continuum of Care Board –
 Secretary

OC Housing and Community
 Development Commission- Board
 Member

California Coalition for Youth
 (CCY)- Board Member

Boys & Girls Club of Tustin-
 Board Member

HONORS/AWARDS

2022-Certificate of Recognition
 & Achievement from City of San
 Bernardino Mayor and City
 Council

2022-Executive Team Member of
 the Year Award

2014-Future Faculty Award; with
 Distinction (Chicago School of
 Professional psychology)

INTEREST

Equity and access issues in
 vulnerable populations,
 effectiveness of trauma informed
 programs, federal and state

- Partner with Development to shape and advance fundraising strategy, contributing to resource development efforts that expand and diversify funding streams
- Establish and operationalize performance metrics, driving accountability through data informed decision making and continuous quality improvement
- Lead strategic resource allocation across programs, ensuring efficiency, scalability, and alignment with organizational goals
- Coach and develop senior program leaders, strengthening leadership capacity, succession planning, and organizational effectiveness
- Collaborate closely with the CFO to oversee multimillion dollar program budgets, ensuring strong fiscal management, compliance, and long term sustainability

Lutheran Social Services of Southern California, Executive Vice President & Chief Operating Officer

July 2020-December 2023

- Provide executive leadership over daily operations across multiple divisions including IT, Facilities, Housing and Real Estate, Administration, and Health and Recovery, ensuring alignment with organizational strategy and performance goals
- Establish a visible and accessible leadership presence that fosters a culture of transparency, accountability, and engagement across all levels of the organization
- Design and execute organizational strategies, operational plans, and scalable systems to drive regional growth and advance mission impact
- Set and drive organization wide talent development goals, strengthening leadership capacity, staff performance, and long term succession planning
- Leverage data and performance metrics to inform strategic and operational decision making, ensuring continuous quality improvement and measurable outcomes
- Develop and implement policies that reinforce organizational culture, operational excellence, and mission alignment
- Lead enterprise level performance management systems, including Balanced Scorecard and Salesforce, to track outcomes, enhance reporting, and improve organizational effectiveness
- Partner closely with the Board of Directors and Development team to advance fundraising strategy, strengthen donor engagement, and support revenue growth
- Oversee the development and management of department budgets, ensuring strong fiscal stewardship, cost efficiency, and long term financial sustainability

Project Hope Alliance, Director of Youth & Community Outreach

September 2016–June 2020

- Oversee the operations and financial fidelity of the program department
- Develop, implement, and oversee impactful programs to serve the needs of children, youth and families experiencing homelessness.
- Lead a team of 10 professionals.
- Communicate data and program impact to multiple district officials, school administrators, and staff.
- Serve as a member of the strategic leadership team, charged with the continual expansion, development and strategic planning of the organization.

outreach evaluation around homelessness, relationship between the active use of data and program quality, professional staff development for equity-based program providers, and proper use of statistical methods in clinical research/program evaluation.

- Facilitate behavioral and mental health trainings to support and educate front line team members.
- Maintain quality control and evaluation of programs and staff, including working with staff and outside consultants to effectively gather, analyze, and present important data.
- Cultivate existing partnerships and strategically develop collective impact opportunities with school districts, individual schools, universities, and social impact and for-profit partners.
- Attend regular external partner and community organization meetings with the goal of creating and building strong community partnerships that guide policy and provide both resources and referrals for children, youth and families experiencing homelessness.

Project Self-Sufficiency, Board Member

June 2019-July 2023

- Oversight and support of the Executive Director.
- Provide guidance regarding organizational operations.
- Support with fund raising and annual giving campaigns.
- Network on behalf of the organization.

Victor Community Support Services, Program Manager

July 2015–September 2016

- Administrative oversight of daily program operations and program staff
- Develop and maintain effective relationships with community agencies and stakeholders.
- Implement and maintain quality assurance systems and reporting programs related to behavioral/clinical services.
- In partnership with the Executive Director, develop, maintain, and assure implementation of on-the-job training and orientation of new staff.
- Ensure fiscal fidelity of program contract budget

Sovereign Health, Associate Director

December 2014–July 2015

- Administrative oversight of daily program operations
- Provide consultation to professional staff within the agency
- Review clinical assessment findings and treatment plans and discuss results with patients and their families.
- Provide didactic trainings to operations staff and clinical therapist

Prototypes, Program Manager

November 2011–August 2012

- Coordinate and oversee the implementation of the State's Black Infant Health Program
- Oversee staff and program budget
- Work within the San Gabriel Valley Community to promote awareness of infant mortality in the African American community
- Develop and present various workshops on the importance of prenatal and postpartum care
- Create health plans for pregnant women with HIV/AIDS
- Provide local resources to pregnant and parenting African American women
- Oversee the State's data collection system (BIH-MIS)
- Provide clinical case conferences and crisis intervention

Mercy House, Program Manager

June 2008–November 2011

- Oversaw staff and program budget
- Conducted intake assessments on residents entering the shelter
- Provided weekly intensive case management to residents of the shelter (women and children)
- Created and facilitated various workshops focused on basic life skills
- Worked closely with Executive Director and Board of Directors
- Provided quality control for data entered into HMIS
- Created enrichment plans for clients with HIV/AIDS