



# ORANGE COUNTY BOARD OF SUPERVISORS

## Nomination for Boards, Commissions & Committees (Rev. 8/29/23)

Agenda Date: 05/19/2026

Item # \_\_\_\_\_

To: Members of the Orange County Board of Supervisors

cc: Clerk of the Board of Supervisors

From: Douglas Becht, Director, Office of Care Coordination

*It is my intent to appoint:*

Name: Karen Loddy

Address: [REDACTED]

City & Zip: [REDACTED]

Day Phone: [REDACTED] Fax Number: ( ) E-mail address: [REDACTED]

To the: Commission to Address Homelessness  
(Name of Board, Commission or Committee)

Position Slot: Orange County Sheriff-Coroner Department Representative

Name of incumbent being replaced or last known member: Virgil Asuncion

**Term (Choose One):**

- 2 Years Beginning Term Date: 05/19/2026 to Expiration Term Date: 12/10/2027
- Term Concurrent with Supervisor's Term of Office
- Term Concurrent with position

**Vacancy occurred due to:**

- Resignation (attach letter of resignation)
- Termination (provide reason for termination in remarks)  Death
- Expiration of Term  Other (provide reason in remarks)

Nomination to:  Appoint  Reappointment  Newly Formed Committee

Qualifications:  Attached (must be attached for appointments and reappointments)

Remarks: \_\_\_\_\_

**For Clerk of the Board Use Only**

Clerk's Initials: \_\_\_\_\_ File I.D. \_\_\_\_\_ Needs a COI  Send Departure Letter

Contact Name \_\_\_\_\_ Supporting Agency \_\_\_\_\_  Mail or  Pony

Appoint/Complete:  Term Years \_\_\_\_\_  Term Dates: \_\_\_\_\_ to \_\_\_\_\_  
 CWS  Other \_\_\_\_\_

Check one:  Scheduled Vacancy  Unscheduled Vacancy

Posted on \_\_\_\_\_ to \_\_\_\_\_ Certification of posting attached.



## ORANGE COUNTY SHERIFF'S DEPARTMENT

SHERIFF-CORONER DON BARNES

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April 28, 2026

Chair and Members of the  
Commission to Address Homelessness

Dear Chair and Commissioners,

Please accept this letter as my formal resignation from the Commission to Address Homelessness (Commission), effective April 28, 2026.

I have been tasked with new assignments and opportunities within the Orange County Sheriff-Coroner Department that will require my full attention. It has been an honor to serve alongside such a dedicated group, and I am grateful for the opportunity to contribute to the Commission's important work.

Thank you for your leadership and commitment to addressing homelessness in our community.

Respectfully,

*V. Asuncion*

Virgil Asuncion



APPLICATION FOR COUNTY OF ORANGE  
BOARD, COMMISSION OR COMMITTEE

Attachment A  
(FOR COUNTY USE ONLY)

Return to:  
County Executive Office  
Office of Care Coordination  
400 West Civic Center, 3rd Floor  
Santa Ana, California 92701

**Instructions:** Please complete each section below. Be sure to enter the title of the Board, Commission or Committee for which you desire consideration. For information or assistance, please contact the Clerk of the Board of Supervisor's Office at (714) 834-2206. Please print in ink or type.

**NAME OF BOARD, COMMISSION, OR COMMITTEE TO WHICH YOU ARE APPLYING FOR MEMBERSHIP (SEE LIST AT [HTTP://WWW.OCGOV.COM/GOV/COB/BCC/CONTACT](http://www.ocgov.com/gov/cob/bcc/contact)):**

Commission to Address Homelessness

**SUPERVISORIAL DISTRICT IN WHICH YOU RESIDE:**  First  Second  Third  Fourth  Fifth

**APPLICANT NAME AND RESIDENCE ADDRESS:**

Karen

Loddy

First Name

Middle Name

Last Name

Street Address

City

State

Zip Code

Home Phone Number

Cell Phone Number

Email Address

**CURRENT EMPLOYER:** [Redacted]

**OCCUPATION/JOB TITLE:** [Redacted]

**BUSINESS ADDRESS:** [Redacted]

**BUSINESS PHONE NUMBER:** [Redacted]

**EMPLOYMENT HISTORY:** Please attach a current resume to this application that includes your work history and any additional information that would be helpful in evaluating your application. Applications received without a resume attached will not be considered.

**ARE YOU A CITIZEN OF THE UNITED STATES:**  YES  NO

**IF NO, NAME OF COUNTRY OF CITIZENSHIP:** \_\_\_\_\_

**ARE YOU A REGISTERED VOTER?**  YES  NO

**IF YES, NAME COUNTY YOU ARE REGISTERED IN:** Orange

**LIST ALL CURRENT PROFESSIONAL OR COMMUNITY ORGANIZATIONS AND SOCIETIES OF WHICH YOU ARE A MEMBER.**

<u>ORGANIZATION/SOCIETY</u>	<u>FROM (MO./YR.)</u>	<u>TO (MO./YR.)</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**WITHIN THE LAST FIVE YEARS, HAVE YOU BEEN AFFILIATED WITH ANY BUSINESS OR NONPROFIT AGENCY(IES)?**  YES  NO

**DO YOU OWN REAL OR PERSONAL PROPERTY OR HAVE FINANCIAL HOLDING WHICH MIGHT PRESENT A POTENTIAL CONFLICT OF INTEREST?**  YES  NO

**HAVE YOU BEEN CONVICTED OF A FELONY OR MISDEMEANOR CRIME SINCE YOUR 18TH BIRTHDAY? YOU ARE NOT REQUIRED TO DISCLOSE ANY OF THE FOLLOWING: ARRESTS OR DETENTIONS THAT DID NOT RESULT IN A CONVICTION; CONVICTIONS THAT HAVE BEEN JUDICIALLY DISMISSED, EXPUNGED OR ORDERED SEALED; INFORMATION CONCERNING REFERRAL TO AND PARTICIPATION IN ANY PRETRIAL OR POSTTRIAL DIVERSION PROGRAM; AND CERTAIN DRUG RELATED CONVICTIONS THAT ARE OLDER THAN TWO YEARS, AS LISTED IN CALIFORNIA LABOR CODE § 432.8 (INCLUDING VIOLATIONS OF CALIFORNIA HEALTH AND SAFETY CODE SECTIONS 11357(B) AND (C), 11360(C) 11364, 11365 AND 11550 – AS THEY RELATE TO MARIJUANA)?**

YES  NO

**IF YES, PLEASE EXPLAIN AND ATTACH ADDITIONAL SHEETS, IF NECESSARY.**

\_\_\_\_\_

\_\_\_\_\_

**1. PLEASE INDICATE THE SEAT(S) FOR WHICH YOU ARE SUBMITTING AN APPLICATION.**

ORANGE COUNTY SHERIFF DEPARTMENT REPRESENTATIVE

**2. WHAT UNIQUE SKILLS, EXPERIENCE, OR PERSPECTIVES DO YOU BRING THAT MAKE YOU ESPECIALLY WELL-SUITED TO WORK ON SOLUTIONS TO HOMELESSNESS IN OUR COMMUNITY? ATTACH ADDITIONAL SHEETS, IF NECESSARY.**

Currently lead the OCSD Behavioral Health Bureau and have past experience working with MDTs in various aspects.

**3. AS A REGIONAL LEADER, HOW WOULD YOU USE YOUR ROLE TO BRING TOGETHER DIVERSE PARTNERSHIPS TO SUPPORT COUNTYWIDE INITIATIVES TO ADDRESS HOMELESSNESS? ATTACH ADDITIONAL SHEETS, IF NECESSARY.**

Continue the collaborative effort to ensure consistent communication and clarity in our objectives for addressing homelessness in Orange County.

DATE: 3/4/26

APPLICANTS SIGNATURE: Karen Loddby Digitally signed by Karen Loddby  
Date: 2026.03.04 16:46:35 -08'00'

**CLERK OF THE BOARD OF SUPERVISORS USE ONLY – DO NOT WRITE BELOW THIS LINE**

Date Received: \_\_\_\_\_ Received by: \_\_\_\_\_

Deputy Clerk of the Board of Supervisors

Date referred: \_\_\_\_\_

- To:     BOS District 1         BOS District 2         BOS District 3         BOS District 4         BOS District 5
- All BOS                 BCC Contact Person Name \_\_\_\_\_

# Karen Loddy

## **INTRODUCTION**

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I am a dedicated Orange County Sheriff's Department Lieutenant with 19 years of experience in custody operations, patrol operations, training, and investigations. A well-organized leader who empowers and motivates personnel while efficiently completing objectives. An effective communicator with a reputation for working hard while maintaining a positive attitude.

## **PROFESSIONAL EXPERIENCE**

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March 2026 – present

### ***Lieutenant – Patrol Operations – Behavioral Health Bureau***

- Command a specialized unit dedicated to assisting individuals experiencing homelessness and acute mental health crises, emphasizing de-escalation, stabilization, and resource connection
- Lead interagency collaboration with the Orange County Health Care Agency, Public Works, and community partners to implement coordinated, multidisciplinary response strategies
- Oversee and ensure delivery of ongoing training programs, including Crisis Intervention Team (CIT), Homeless Liaison Officer (HLO), and other professional development initiatives for department personnel and external stakeholders
- Develop and implement updated course curricula to ensure alignment with emerging best practices, legal standards, and community needs

August 2024 – March 2026

### ***Lieutenant – Central Jails Division – Central Men's and Women's Jails***

- Served as Watch Commander, oversaw facility-wide operations to ensure the safety, security, and orderly management of the institution
- Directed the care, custody, and control of over 1,000 inmates across multiple classification levels
- Managed staffing levels, overtime utilization, use of force incidents, and allegations of staff misconduct (conduct divisional personnel investigations as needed)
- Administered comprehensive training programs (JTO, ERT, & professional development) for sworn and non-sworn staff

December 2023 – August 2024

### ***Administrative Sergeant – Southwest Operations – Laguna Hills***

- Managed staffing, scheduling, and training functions
- Reviewed budgets, contracts, and operational statistics for the city
- Represented OCSD at city council meetings, traffic commissions meetings, and other city forums
- Developed and maintained working relationships with city leadership
- Completed administrative oversight duties for Laguna Hills Police Services

- Wrote and implemented EAPs for planned events such as the Laguna Hills Memorial Day Half Marathon

February 2023 – December 2023

***Patrol Operations Sergeant – Southwest Operations – Aliso Viejo, Laguna Hills, & Laguna Woods***

- Supervised field operations personnel and monitored staffing levels
- Responded to critical incidents such as critical missing persons, bomb threats, barricaded subjects, and shootings as Incident Commander
- Reviewed reports, evaluated use of force incidents and complaints, and conducted briefing training
- Maintained effective communication and collaboration between patrol personnel and command staff

January 2022 – February 2023

***JCATT Sergeant – Theo Lacy Facility – Special Services Bureau – Jail Compliance and Training Team***

- Supervised deputies responsible for training Custody and Court Operations personnel
- Ensured training compliance with current law, policy, procedure, and best practices
- Led the development of the Jail Training Officer and Emergency Response Team courses
- Coordinated the update and budget agreement of our jail training program and introduced the program to Court Operations and the Emergency Communications Bureau
- Maintained the Custody and Court Operations Manual and disseminated updates through training bulletins and briefing memoranda

October 2021 – January 2022

***Classification Sergeant – Intake Release Center – Special Services Bureau – Classification***

- Supervised deputies and correctional service assistants responsible for inmates screening and classification
- Reviewed and approved classification decisions and conducted audits of the classification interviews
- Maintained collaborative relationships with internal custody units and external partner agencies

November 2020 – October 2021

***Custody Sergeant – Central Jails Division – Central Men’s and Women’s Jails***

- Performed housing and operational sergeant duties
- Supervised deputies and Correctional Service Assistants (CSAs) while ensuring compliance with the Custody & Court Operations Manual
- Reviewed use-of-force incidents, oversaw housing searches, conducted compliance checks, and held inmate disciplinary hearings
- Reviewed and approved major jail incident reports and initial crime reports
- Mentored CSA’s preparing for the Academy and deputies preparing for patrol assignments

April 2019 – November 2020

***Homicide Investigator – Criminal Investigations Bureau – Homicide***

- Managed complex investigative caseloads including internal criminal investigations, homicides, critical missing persons, suspicious deaths, in-custody deaths, and officer involved shootings

- Conducted investigations in coordination with the Orange County District Attorney's office
- Maintained discretion and professionalism while handling high profile cases
- Instructor for Learning Domain 27 (Missing Persons) and the Basic Homicide Investigation Course

October 2018 – April 2019

***SVD Investigator – Criminal Investigations Bureau – Special Victim's Detail***

- Investigated sex-related crimes which required sensitivity and creative thinking for collecting evidence
- Collaborated with the Child Abuse Services Team, OC Crime Lab, and partner agencies
- Provided guidance to patrol deputies and sergeants on sexual crime calls for service
- Instructor for Learning Domain 10 (Sex Crimes)

June 2016 – October 2018

***FPD Investigator – Criminal Investigations Bureau – Family Protection Detail***

- Investigated domestic violence, physical child abuse, elder abuse, and restraining order violations
- Past and current instructor for Learning Domain 25 (Domestic Violence) at the Orange County Sheriff's Regional Training Academy
- Conducted patrol briefings and identified opportunities for improved field response and education

April 2016 – June 2016

***Financial Crimes Investigator – Criminal Investigations Bureau – Financial Crimes Detail***

- Case agent on fraud related cases which often included high dollar losses, gang affiliation, and crimes extending beyond my jurisdiction
- Coordinated with outside agencies on large-scale fraud investigations extending beyond local jurisdiction

January 2014 – April 2016

***Training Deputy II – Training Division - Tactical Training Center***

- Instructor for less lethal weapons, driver simulator, use of force, force options, and patrol entries
- Developed training scenarios and instructional materials in accordance with current case law and policy
- Maintained equipment inventory and assisted with budget oversight, including cost-saving measures related to overtime instruction

July 2012 – January 2014

***Patrol Deputy II – Southwest Operations - Aliso Viejo Police Services***

- Responded to calls for service and engaged in proactive policing efforts
- Conducted investigations, apprehended suspects, and connected victims with appropriate resources
- Built collaborative relationships with community partners and outside agencies

September 2011 – July 2012

***Training Deputy I – Custody Operations – Intake Release Center – Jail Compliance and Training Team***

- Attended command staff meetings and updated the Jail Operations Manual as needed
- Instructor for Lifetime Fitness and Classification

September 2010 – September 2011

***Classification Deputy I – Custody Operations – Intake Release Center – Classification***

- Conducted inmate interviews and utilized law enforcement databases to determine appropriate classification and housing
- Monitored housing capacity to ensure timely and appropriate housing placement

September 2007 – September 2010

***Jail Deputy I – Custody Operations – Intake Release Center – Uncuff/Female Identification/Housing***

- Safeguarded security by conducting thorough searches of arrestees during the booking process
- Assisted with the care, custody, and control of booking and housing inmates
- Completed the ancillary duty of being a Terrorism Liaison Officer

March 2007 – September 2007

***Deputy Sheriff Trainee – Training Division - Sheriff's Basic Academy Class 180 - Deputy Sheriff Trainee***

- Academy recruit for the Orange County Sheriff's Department

**EDUCATION**

- Bachelor of science degree in Elementary Education – Pensacola Christian College, FL
- Master's degree in human services with Business Management – Liberty University, VA

**SPECIALIZED TRAINING**

- Academy Instructor Certification Course (AICC) – Orange County Sheriff's Training Academy
- Criminal Investigations Core Course - Robert Presley Institute of Criminal Investigations
- Domestic Violence Investigations - Robert Presley Institute of Criminal Investigations
- Advanced Child Abuse / Sexual Assault - Robert Presley Institute of Criminal Investigations
- Officer Involved Shooting - Robert Presley Institute of Criminal Investigations
- IDI Level II Intermediate Core Course – Instructor Development Institute
- Incident Command System – 300: Intermediate ICS
- Incident Command System – 400: Advanced ICS
- Effective Law Enforcement Communication
- Enhanced All-Hazards Incident Management / Unified Command – Texas A&M
- Crisis Intervention Team I, II, and III
- Officer Involved Shootings for Field Supervisors – D Prep
- Supervisor Leadership Institute – FBI LEEDA
- Command Leadership Institute – FBI LEEDA
- Executive Leadership Institute – FBI LEEDA
- Employee Engagement, Quality Service, & Leadership Excellence – Disney Leadership Institute

**PROFESSIONAL CREDENTIALS**

- Peace Officer Standards and Training, Basic Post Certificate
- Peace Officer Standards and Training, Intermediate Certificate
- Peace Officer Standards and Training, Advanced Certificate
- Peace Officer Standards and Training, Supervisory Certificate