

**Attachment A: 2027 Employee and Non-Medicare Retiree PPO Health Plan Rate Tables****2027 EMPLOYEE HEALTH PLAN RATE TABLES  
With Wellness Participation**

| HEALTH PLAN AND<br>ENROLLMENT STATUS                                                                                                                 | FULL TIME EMPLOYEES     |                           |                                   | PART TIME EMPLOYEES       |                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|---------------------------|-----------------------------------|---------------------------|-----------------------------------|
|                                                                                                                                                      | 2027<br>MONTHLY<br>RATE | MONTHLY<br>COUNTY<br>COST | EMPLOYEE<br>BIWEEKLY<br>DEDUCTION | MONTHLY<br>COUNTY<br>COST | EMPLOYEE<br>BIWEEKLY<br>DEDUCTION |
| <b>WELLWISE CHOICE</b>                                                                                                                               |                         |                           |                                   |                           |                                   |
| EMPLOYEE ONLY                                                                                                                                        | \$1,361.41              | \$1,229.11                | \$61.06                           | \$699.93                  | \$305.30                          |
| EMPLOYEE / 1 DEPENDENT                                                                                                                               | \$2,518.60              | \$1,906.71                | \$282.41                          | \$988.91                  | \$706.01                          |
| EMPLOYEE W/TWO OR MORE DEPENDENTS                                                                                                                    | \$3,403.52              | \$2,576.66                | \$381.63                          | \$1,336.37                | \$954.07                          |
| <b>SHAREWELL CHOICE*</b>                                                                                                                             |                         |                           |                                   |                           |                                   |
| EMPLOYEE ONLY                                                                                                                                        | \$895.13                | \$932.90                  | (\$17.43)                         | \$895.13                  | \$0.00                            |
| EMPLOYEE / 1 DEPENDENT                                                                                                                               | \$1,566.41              | \$1,599.00                | (\$15.04)                         | \$763.47                  | \$370.59                          |
| EMPLOYEE W/TWO OR MORE DEPENDENTS                                                                                                                    | \$2,058.77              | \$2,085.88                | (\$12.51)                         | \$1,003.45                | \$487.07                          |
| * County cost includes Sharewell credits (bi-weekly pay credits instead of deductions) Effective every pay period beginning with pay period 01, 2027 |                         |                           |                                   |                           |                                   |

**Attachment A: 2027 Employee and Non-Medicare Retiree PPO Health Plan Rate Tables****2027 EMPLOYEE HEALTH PLAN RATE TABLES  
Without Wellness Participation**

| HEALTH PLAN AND<br>ENROLLMENT STATUS                                                   | FULL TIME EMPLOYEES     |                           |                                                               | PART TIME EMPLOYEES       |                                   |
|----------------------------------------------------------------------------------------|-------------------------|---------------------------|---------------------------------------------------------------|---------------------------|-----------------------------------|
|                                                                                        | 2027<br>MONTHLY<br>RATE | MONTHLY<br>COUNTY<br>COST | EMPLOYEE<br>BIWEEKLY<br>DEDUCTION                             | MONTHLY<br>COUNTY<br>COST | EMPLOYEE<br>BIWEEKLY<br>DEDUCTION |
| <b>WELLWISE CHOICE</b>                                                                 |                         |                           |                                                               |                           |                                   |
| EMPLOYEE ONLY                                                                          | \$1,361.41              | \$1,162.97                | \$91.59                                                       | \$633.78                  | \$335.83                          |
| EMPLOYEE / 1 DEPENDENT                                                                 | \$2,518.60              | \$1,784.34                | \$338.89                                                      | \$866.54                  | \$762.49                          |
| EMPLOYEE W/TWO OR MORE DEPENDENTS                                                      | \$3,403.52              | \$2,411.30                | \$457.95                                                      | \$1,170.99                | \$1,030.40                        |
| <b>SHAREWELL CHOICE*</b>                                                               |                         |                           |                                                               |                           |                                   |
| EMPLOYEE ONLY                                                                          | \$895.13                | \$932.90                  | (\$17.43)                                                     | \$895.13                  | \$0.00                            |
| EMPLOYEE / 1 DEPENDENT                                                                 | \$1,566.41              | \$1,599.00                | (\$15.04)                                                     | \$763.47                  | \$370.59                          |
| EMPLOYEE W/TWO OR MORE DEPENDENTS                                                      | \$2,058.77              | \$2,085.88                | (\$12.51)                                                     | \$1,003.45                | \$487.07                          |
| * County cost includes Sharewell credits (bi-weekly pay credits instead of deductions) |                         |                           | Effective every pay period beginning with pay period 01, 2027 |                           |                                   |

## Attachment A: 2027 Employee and Non Medicare Retiree PPO Health Plan Rate Tables

## 2027 AFFORDABLE CARE ACT MINIMUM VALUE COVERAGE

| HEALTH PLAN AND                                               | 2027       | MONTHLY  | EMPLOYEE  |
|---------------------------------------------------------------|------------|----------|-----------|
| ENROLLMENT STATUS                                             | MONTHLY    | COUNTY   | BIWEEKLY  |
|                                                               | RATE       | COST     | DEDUCTION |
|                                                               |            |          |           |
| <b>SHAREWELL CHOICE**</b>                                     |            |          |           |
| EMPLOYEE ONLY                                                 | \$895.13   | \$765.23 | \$59.95   |
| EMPLOYEE / 1 DEPENDENT                                        | \$1,566.41 | \$0.00   | \$722.96  |
| EMPLOYEE W/TWO OR MORE DEPENDENTS                             | \$2,058.77 | \$0.00   | \$950.20  |
| Effective every pay period beginning with pay period 01, 2027 |            |          |           |

**Attachment A: 2027 Employee and Non-Medicare Retiree PPO Health Plan Rate Tables****2027 NON-MEDICARE RETIREE HEALTH PLAN RATE TABLE**

| <b>RETIREE<br/>ENROLLMENT STATUS</b>  | <b>PPO PLANS</b>                                  |                                                    |
|---------------------------------------|---------------------------------------------------|----------------------------------------------------|
|                                       | <b>Wellwise<br/>Retiree Plan<br/>Monthly Rate</b> | <b>Sharewell<br/>Retiree Plan<br/>Monthly Rate</b> |
|                                       |                                                   |                                                    |
| <b>RETIREE ONLY</b>                   |                                                   |                                                    |
| Retiree Only                          | \$1,633.69                                        | \$1,074.15                                         |
| Spouse Only                           | \$1,633.69                                        | \$1,074.15                                         |
| Child(ren) Only*                      | \$1,633.69                                        | \$1,074.15                                         |
|                                       |                                                   |                                                    |
| <b>RETIREE WITH 1 DEPENDENT*</b>      |                                                   |                                                    |
| Retiree + Spouse                      | \$3,022.32                                        | \$1,879.69                                         |
| Retiree + Child(ren)*                 | \$3,022.32                                        | \$1,879.69                                         |
| Spouse + Child(ren)*                  | \$3,022.32                                        | \$1,879.69                                         |
|                                       |                                                   |                                                    |
| <b>RETIREE WITH/2+ DEPENDENTS</b>     |                                                   |                                                    |
| Retiree + Spouse+ Child(ren)*         | \$4,084.22                                        | \$2,470.52                                         |
|                                       |                                                   |                                                    |
| * Children are considered 1 dependent |                                                   |                                                    |