



APPLICATION FOR COUNTY OF ORANGE
BOARD, COMMISSION OR COMMITTEE

(FOR COUNTY USE ONLY)

Return to:

Clerk of the Board of Supervisors
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2026 MAY 22 AM 10: 57

CLERK OF THE BOARD
COUNTY OF ORANGE
BOARD OF SUPERVISORS

Instructions: Please complete each section below. Be sure to enter the title of the Board, Commission or Committee for which you desire consideration. For information or assistance, please contact the Clerk of the Board of Supervisor's Office at (714) 834-2206. Please print in ink or type.

**NAME OF BOARD, COMMISSION, OR COMMITTEE TO WHICH YOU ARE APPLYING FOR MEMBERSHIP
(SEE LIST AT HTTP://WWW.OCGOV.COM/GOV/COB/BCC/CONTACT):**

Orange County IHSS Public Authority Advisory Committee

SUPERVISORIAL DISTRICT IN WHICH YOU RESIDE: First Second Third Fourth Fifth

APPLICANT NAME AND RESIDENCE ADDRESS:

Marle Allen Chen
First Name Middle Name Last Name

Street Address City State Zip Code

Home Phone Number Cell Phone Number

Email Address

CURRENT EMPLOYER: _____

OCCUPATION/JOB TITLE: _____

BUSINESS ADDRESS: _____

BUSINESS PHONE NUMBER: _____

EMPLOYMENT HISTORY: Please attach a resume to this application and provide any information that would be helpful in evaluating your application.

ARE YOU A CITIZEN OF THE UNITED STATES: YES NO

IF NO, NAME OF COUNTRY OF CITIZENSHIP: _____

ARE YOU A REGISTERED VOTER? YES NO

IF YES, NAME COUNTY YOU ARE REGISTERED IN: Orange County

LIST ALL CURRENT PROFESSIONAL OR COMMUNITY ORGANIZATIONS AND SOCIETIES OF WHICH YOU ARE A MEMBER.

| ORGANIZATION/SOCIETY | FROM (MO./YR.) | TO (MO./YR.) |
|--|----------------|--------------|
| Orange County Boy Scout Troop 691 | 9/2021 | present |
| Tapestry a Unitarian Universalist Congregation | 6/2021 | present |
| | | |

WITHIN THE LAST FIVE YEARS, HAVE YOU BEEN AFFILIATED WITH ANY BUSINESS OR NONPROFIT AGENCY(IES)? YES NO

DO YOU OWN REAL OR PERSONAL PROPERTY OR HAVE FINANCIAL HOLDING WHICH MIGHT PRESENT A POTENTIAL CONFLICT OF INTEREST? YES NO

HAVE YOU BEEN CONVICTED OF A FELONY OR MISDEMEANOR CRIME SINCE YOUR 18TH BIRTHDAY? YOU ARE NOT REQUIRED TO DISCLOSE ANY OF THE FOLLOWING: ARRESTS OR DETENTIONS THAT DID NOT RESULT IN A CONVICTION; CONVICTIONS THAT HAVE BEEN JUDICIALLY DISMISSED, EXPUNGED OR ORDERED SEALED; INFORMATION CONCERNING REFERRAL TO AND PARTICIPATION IN ANY PRETRIAL OR POSTTRIAL DIVERSION PROGRAM; AND CERTAIN DRUG RELATED CONVICTIONS THAT ARE OLDER THAN TWO YEARS, AS LISTED IN CALIFORNIA LABOR CODE § 432.8 (INCLUDING VIOLATIONS OF CALIFORNIA HEALTH AND SAFETY CODE SECTIONS 11357(B) AND (C), 11360(C) 11364, 11365 AND 11550 – AS THEY RELATE TO MARIJUANA)?

YES NO

IF YES, PLEASE EXPLAIN AND ATTACH ADDITIONAL SHEETS, IF NECESSARY.

PLEASE BRIEFLY EXPLAIN WHY YOU WISH TO SERVE ON THIS BOARD, COMMITTEE, OR COMMISSION. ATTACH ADDITIONAL SHEETS, IF NECESSARY.

Please see attached.

DATE: 8/14/2025

APPLICANTS SIGNATURE: Marle Chen

CLERK OF THE BOARD OF SUPERVISORS USE ONLY - DO NOT WRITE BELOW THIS LINE

| | |
|--|--|
| Date Received: _____ | Received by: _____ Deputy Clerk of the Board of Supervisors |
| Date referred: _____ | |
| To: <input type="checkbox"/> BOS District 1 | <input type="checkbox"/> BOS District 2 |
| <input type="checkbox"/> BOS District 3 | <input type="checkbox"/> BOS District 4 |
| <input type="checkbox"/> BOS District 5 | <input type="checkbox"/> All BOS |
| <input type="checkbox"/> BCC Contact Person Name _____ | |

As a representative of the SCDD (State Council on Developmental Disabilities) Orange County Office, serving on the IHSS Advisory Committee is an important opportunity to contribute to the continuous effort of keeping the Orange County Board of Supervisors, the Orange County Social Services Agency, and the community informed about IHSS. Orange County must always be aware of the improvements IHSS makes to people's lives and constantly refresh the message about the importance of keeping IHSS operating as effectively as possible so that it can endure and continue.

As part of our work at SCDD, I provide guidance to individuals who are applying for IHSS. While not a simple process, for people with conditions such as cerebral palsy, intellectual disabilities, and vision loss, it means they can afford to have caregivers who make it possible to get out of bed, to get dressed, to use the bathroom, to function in their own home. To see how this allows people with disabilities to safely live in their own homes and be a part of their community, rather than being confined in an institutional or congregate setting, is to understand what a tremendous good that IHSS brings to people's lives.

From another angle, I also provide information to individuals and their advocates who are encountering issues with delivery of IHSS. From this, I have learned about the challenges of finding enough appropriate care providers. With the growth in the number of older Californians, and those with intellectual and developmental disabilities, the need for in-home care providers is accelerating. At the same time the high cost of living makes attracting workers to this work with competitive wages (negotiated by Union contracts) a very heavy lift for all the agencies and entities involved, from the state to the local level. It will require innovative ways to bridge the opposing tensions of these trends.

Living safely in the community is at the very core of what the IHSS does, and this aligns with SCDD's mission of advocating, promoting and implementing policies and practices that achieve self-determination, independence, productivity and inclusion in all aspects of community life for Californians with disabilities and their families. All this works best when done in cooperation with other agencies. I will bring the knowledge from SCDD's partnerships, including those with the Regional Center of Orange County, the CA Department of Aging, the CA Department of Health Care Services, the California Department of Social Services, among many others, and will share from these and other partnerships to the IHSS Advisory Committee so that the best innovations and practices can be highlighted and considered by IHSS stakeholders and decision makers in Orange County. As the need arises, and with approval from the IHSS Governing Board, we can collaborate on shared policy needs through our local office and via our Council's Legislative and Public Policy Committee.

I would also like to highlight my personal experience as to why I would be a good fit for the IHSS Advisory Committee. I have an MBA from University of California, Irvine, and previously worked at Five Point Communities as their Quality Assurance Manager and within their Community Affairs departments. Through this role, I was able to see multiple and often conflicting perspectives from the community versus real estate development. In my opinion, it was always crucial to help disparate groups focus on the "why" things were happening and common goals, even in unlikely scenarios. To this end, I have extensive experience in research and reporting on municipal/county/regional policy and legal affairs as well as collaboration with various teams to produce infographic presentations, something that may be useful for IHSS when the time comes for materials refresh. My Quality Assurance experience, as a project manager on the platform used for land sales due diligence, highlights my detail-oriented side as I successfully managed due diligence documents, including finance, engineering and entitlement documents.

In closing, my experience working in various roles with those with intellectual and/or developmental disabilities gives me a unique and person-centered perspective. I understand the necessity of procuring quality and individualized healthcare (and other supports) for those with extensive and unique medical and developmental needs. I bring a strong 'rights perspective' which certainly includes quality and accessible care. I am skilled at public speaking/training, outreach, and problem-solving, which I believe would benefit the IHSS Advisory Committee and the Orange County community.