CalOptima Health

Board of Directors Application



CalOptima Health (CalOptima) is a separate legal, public entity from the County of Orange; however, the composition of CalOptima's Board of Directors is governed by the County's Health Authority Ordinance. Therefore, the County's Health Care Agency conducts recruitments for the CalOptima Board of Directors and appointments are made by the Orange County Board of Supervisors.

General Instructions: Type or print clearly. Please identify which of the following position or positions on the CalOptima Board of Directors in which you are applying to serve under this application:

☑ One (1) person who is a licensed physician in current practice and who is also a representative of a contracted independent physician's association or health network.

Please sign the application on page 2, attach a resume, and any other information you would like considered as part of your application.

Name: Ryan Gibney

Occupation/Title: [redacted]

Home Address: [redacted]

Business Address: [redacted]

Street: [redacted]

Street: [redacted]

City: [redacted] State: [redacted] Zip: [redacted]

City: [redacted] State: [redacted] Zip: [redacted]

Home Phone: [redacted] Fax:

Business Phone: [redacted] Fax:

Education: Please check the box with the highest level of education and list corresponding information:

☐	High School	Name:		Level/Degree: MD
☐	College or University	Name:		Level/Degree: MD
☐	Training/Trade School	Name:		Level/Degree: MD
☑	Advanced Degree	Name:	UCI School of Medicine	Level/Degree: MD

☑ Other Education/Training: Residency UCI Emergency Dept, Fellowship Emergency Dept Operations and a

Employment: List two most recent places of employment:

Employer: [redacted]

Employer: [redacted]

Position: [redacted]

Position: [redacted]

From: 2021 To: current

From: 2001 To: 2014

Professional/Community/Volunteer Organization Membership: List relevant organizations:

Organization: ACEP

Organization: SAEM

Type of Organization: Professional

Type of Organization: Professional

Offices Held: na

Offices Held: na

List any contracts and/or financial interests that you have with health care providers:

None

Briefly explain your qualifications for each position for which you are applying and why you wish to serve on the CalOptima Health Board of Directors:

I am well qualified to serve as a member of the CalOptima Health Board of Directors because my clinical experience and health system leadership align closely with CalOptima Health's mission to provide members with access to high-quality, coordinated, and cost-effective care.

My work in the emergency department has given me a direct view of the challenges patients face across the healthcare system. Emergency departments often serve as the safety net for people who cannot obtain timely primary, specialty, behavioral health, or social services. In this setting, I have cared for patients with complex medical and social needs and have seen how transportation barriers, unstable housing, limited health literacy, and difficulty navigating the healthcare system can affect outcomes. This experience has strengthened my commitment to ensuring that healthcare decisions reflect the realities faced by patients, families, clinicians, and community partners.

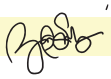
I have also contributed to patient throughput initiatives focused on improving the safe and timely movement of patients through the emergency department and hospital. Effective throughput is not simply an operational concern; it is essential to patient safety, quality, dignity, and responsible stewardship of limited healthcare resources. Delays in evaluation, treatment, admission, discharge, or transfer can increase risk and worsen the patient experience. My work in this area has required collaboration across clinical departments, hospital

See Page 3 - 4 for the full response

By signing below you certify that you meet the requirements of the County's Ordinance for the position(s) in which you are applying to serve on the CalOptima Health Board of Directors.

Application materials and resume must be delivered to the address listed below no later than 5 pm (PT) on August, 31, 2026

OC Health Care Agency, Attn: James Kim
405 W. 5th Street, Suite 724
Santa Ana, CA 92701

Signature: 

Date: 08/21/2026

Briefly explain your qualifications for each position for which you are applying and why you wish to serve on the CalOptima Health Board of Directors

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My work in the emergency department has given me a direct view of the challenges patients face across the healthcare system. Emergency departments often serve as the safety net for people who cannot obtain timely primary, specialty, behavioral health, or social services. In this setting, I have cared for patients with complex medical and social needs and have seen how transportation barriers, unstable housing, limited health literacy, and difficulty navigating the healthcare system can affect outcomes. This experience has strengthened my commitment to ensuring that healthcare decisions reflect the realities faced by patients, families, clinicians, and community partners.

I have also contributed to patient throughput initiatives focused on improving the safe and timely movement of patients through the emergency department and hospital. Effective throughput is not simply an operational concern; it is essential to patient safety, quality, dignity, and responsible stewardship of limited healthcare resources. Delays in evaluation, treatment, admission, discharge, or transfer can increase risk and worsen the patient experience. My work in this area has required collaboration across clinical departments, hospital operations, case management, and community services. It has taught me how to evaluate complex systems, identify barriers, develop practical solutions, and balance timely access with quality and safety.

A central focus of my work has been improving access to outpatient and follow-up care. Many emergency department visits and hospital readmissions occur because patients cannot obtain timely appointments, medications, diagnostic testing, behavioral health support, or post-discharge services. I understand the importance of creating reliable connections between emergency, inpatient, primary, specialty, behavioral health, pharmacy, and community-based care. Strong follow-up systems improve continuity, help patients manage chronic conditions, reduce preventable complications, and promote more equitable outcomes.

I am particularly interested in expanding care-at-home programs and alternatives to emergency department care. Mobile health services, home-based acute care, remote monitoring, community paramedicine, urgent outpatient pathways, telehealth, and other innovative models can help patients receive appropriate care in settings that are more convenient, less disruptive, and often more cost-effective. These approaches are especially valuable for older adults, people with disabilities, medically complex patients, and individuals who experience barriers to traditional clinic-based care. When designed with

appropriate clinical standards, member protections, and accountability, these programs can improve outcomes while reducing avoidable emergency department visits and hospitalizations.

As a Board member, I would bring a practical, patient-centered perspective to discussions about access, quality, equity, care coordination, and resource allocation. I would support the thoughtful use of data to identify disparities, evaluate program effectiveness, and ensure accountability. I would also advocate for meaningful engagement with CalOptima Health members, clinicians, hospitals, community organizations, and other partners so that policies and programs are informed by the people they affect.

My experience has reinforced that excellent healthcare depends on more than what happens during a single visit. It requires a coordinated system that helps people receive the right care, in the right setting, at the right time. I would be honored to apply my clinical experience, systems perspective, and commitment to improving access and continuity of care in service to CalOptima Health's members and the broader Orange County community.

University of California, Irvine
CURRICULUM VITAE

Name: Ryan Gibney, MD
Position:
2024-current [redacted]
2022-2024 [redacted]

2024-current [redacted]

2024-current [redacted]

2022-2025 [redacted]

2023-current [redacted]

EDUCATION

Undergraduate:

1997 – 1998	University of Arizona, Tucson, AZ	
2008 – 2011	Orange Coast College, Costa Mesa, CA	Transferred to UCI
2011 - 2013	University of California, Irvine, CA	B.S. Biology

Graduate:

2014 - 2018	University of California, Irvine, CA	M.D. Medicine

Post-Graduate:

2018 - 2020	University of California, Irvine, CA	Residency, Emergency Medicine
2020 - 2021	University of California, Irvine, CA	Chief Resident, Emergency Medicine

Fellowship:

2021 - 2022	University of California, Irvine, CA	ED Administration and Operations

LICENSES, CERTIFICATION

2019	Medical Licensure, California	Current, A165740
2021	Drug Enforcement Agency	Current, FG9958123
2018	Advanced Trauma Life Support, Provider	
2020	Pediatric Advanced Life Support, Provider	
2023	Advanced Cardiac Life Support, Provider	

ACADEMIC, ADMINISTRATIVE & CLINICAL APPOINTMENTS

ACADEMIC APPOINTMENTS

July 2022 - Current	University of California, Irvine	HS Assistant Clinical Professor	Department of Emergency Medicine

CLINICAL PRIVILEGES

February 2021-July 2022	Staff Physician – Per Diem, Sand Canyon Urgent Care, Irvine, CA
July 2021-Current	UC Irvine University Physicians and Surgeons, University of California, Irvine Medical Staff, Irvine, CA
July 2021-Current	Staff Physician—Catalina Island Medical Center, Avalon, CA
July 2022-Current	Staff Physician—Anahiem Ducks, National Hockey League, Anahiem, CA
Sept 2024-Current	Staff Physician—Per Diem, Tibor Rubin Veterans Affairs Hospital, Long Beach, CA
March 2025-Current	Staff Physician—UC Irvine Health Los Alamitos, Los Alamitos, CA

HONORS AND AWARDS

2025	Emergency Medicine Lantern Award
2022	ACEP Outstanding EM Ultrasound Program
2021	UC Irvine/CHOC Pediatric Emergency Medicine Resident of the Year
2018	UC Irvine Department of Emergency Medicine, Outstanding Medical Student of the Year
2018	UC Irvine School of Medicine, Student Leadership Award
2017	UC Irvine School of Medicine, Admissions Committee Rising Star Award
2016	UC Irvine School of Medicine, Robert and Sylvia Mapel Family Scholarship Award

KEYWORDS/AREAS OF INTEREST

Productivity
Leadership
Efficiency
Instructional technologies
Emergency medicine resident education
Emergency medicine medical student education
Professional development
Mentoring

PROFESSIONAL ACTIVITIES

PROFESSIONAL ORGANIZATIONS

Memberships

2017 - 2022	Emergency Medicine Residents' Association
2017 - 2023	American Academy of Emergency Medicine, Resident/Student Association
2017 - 2022	California American College of Emergency Physicians
2018- Current	American College of Emergency Physicians
2018 - Current	Society for Academic Emergency Medicine

Service to Professional Organizations

2025 – Current	License Integration and Bed Optimization Committee, UC Irvine Health
2025 – Current	Remote Patient Monitoring RFP, UC Irvine Health
2025 – Current	Spine Recovery at Home, UC Irvine Health
2025 – Current	Transplant Recovery at home, UC Irvine Health
2025 – Current	ED High Utilizer Workgroup Lead, UC Irvine Health
2025 – Current	EPIC Reimagined Superuser Program, UC Irvine Health
2025	Trauma Site Survey Reaccreditation, UC Irvine Health
2024 – Current	High Reliability Organization Trainer, UC Irvine Health
2024 – Current	Irvine Activation Leader, Emergency Medicine, UC Irvine Health
2024 – Current	JCAHO Heart Failure Center of Excellence Committee, UC Irvine Health
2024 – Current	Medical Director, Emergency Department, Irvine Campus, UC Irvine Health
2024 – Current	Value Based Care Strategy Committee, UC Irvine Health
2024 – Current	Training Liaison, Trauma Intervention Program, UC Irvine Health
2024 – Current	ED to Home Initiative, UC Irvine Health
2024 – Current	Epic Reimagined Workforce, UC Irvine Health
2024 – Current	Quality Incentive Programs, Care at Home Representative, UC Irvine Health

2024 – Current	Readmission Reduction Task Force, UC Irvine Health
2023 – current	Department Representative, Trauma PI Committee, UC Irvine Health
2023 – Current	Medical Director, Care at Home Platform, UC Irvine Health
2023 – Current	Capacity Command Center Workgroup, UC Irvine Health
2023 – 2024	RFP, Real Time Health Systems Executive Committee, UC Irvine Health
2023 – Current	Associate Medical Director, Dept of Emergency Medicine, UC Irvine Health
2023 – Current	Associate Fellowship Director, ED Operations and Administration, UC Irvine Health
2023 – 2025	LCME Accreditation Committee
2022 – current	EPP Tactic leader, UC Irvine Health
2022 – Current	End of Life Care Initiative, UC Irvine Health
2022 – current	Department Representative, Empowering Patient Progression Committee, UC Irvine Health
2022—2023	Interim Ultrasound Director, Dept of Emergency Medicine, UC Irvine Health
2022 – current	Department Representative, Emergency Department Billing Committee, UC Irvine Health
2022 – current	Department Representative, Program Evaluation Committee, UC Irvine Health
2022 – 2025	Bed Czar, UC Irvine Health
2022 – current	Department Representative, BURN PI Committee, UC Irvine Health
2022 – current	Department Representative, Trauma Systems Committee, UC Irvine Health
2021 – current	Department Representative, Committee of Medication Safety, UC Irvine Health
2021 – 2023	Department Representative, Emergency Department Operations Committee, UC Irvine Health
2021 – current	Department Representative, UC Medical Directors Bi-Monthly Workgroup, UC Irvine Health
2021 – current	Department Representative, ED Radiology Collaborative Workgroup, UC Irvine Health
2021 – 2023	Department Chair, ED patient experience, UC Irvine Health
2021 – 2022	Committee Member, Geriatric ED Accreditation Committee, UC Irvine Health
2020 – 2021	Social Media Chair, American Academy of Emergency Medicine, Resident/Student Association
2020 – 2021	Committee Member: Update to Academic EM Model: Core Ultrasound Standards for

	Emergency Medicine, American Academy of Emergency Medicine
2018 – 2019	Delegate, CIR/SEIU Resident Union

SERVICE TO PROFESSIONAL PUBLICATIONS

2020 – 2021	Reviewed for Publications American Academy of Emergency Medicine, Resident/Student Association

CONTINUING EDUCATION COURSES ATTENDED

2025	ACEP Legislative Leader Engagement, Sacramento, CA
2025	SAEM Western Regional Conference, Irvine, CA
2024	ACEP Annual Scientific Assembly, Las Vegas Nevada
2024	ACHE Annual Assembly, Chicago, IL
2024	SAEM Annual Scientific Assembly, Phoenix, AZ
2023	UC Irvine Health Advance Leaders Academy, Irvine, CA
2023	SAEM Annual Scientific Assembly, Austin, Tx
2022	Resuscitative TEE Course, Irvine CA
2022	SAEM Annual Scientific Assembly, New Orleans, LA
2022	Mammoth EM, Mammoth Lakes, CA
2020	CORD National Conference, New York, NY
2019	ACEP/EMRA Teaching Fellowship, Dallas, TX
2019	Mammoth EM Conference, Mammoth Lakes, CA
2017	ACEP National Conference, Washington, DC
2018	Mammoth EM Conference, Mammoth Lakes, CA

BIBLIOGRAPHY

REFEREED ARTICLES – ORIGINAL RESEARCH

1. **Gibney, R**. Patane, J., Bunch, S. Acute Aortic Dissection Presenting Exclusively as Lower Extremity Paresthesias. Journal of Education and Teaching in Emergency Medicine, Issue 2.2 DOI: https://doi.org/10.21980/J8NK57
2. Asaf, S. **Gibney, R**. Esophageal Foreign Body in Pediatric Patients. Journal of Education and Teaching in Emergency Medicine. Issue 2.4 DOI: https://doi.org/10.21980/J8GD1F
3. Spiegelman L, Jen M, Matonis D, **Gibney R**, Soheil S, Sakaria S, Wray A, Toohey S. The Effects of Implementing a "Waterfall" Emergency Physician Attending Schedule. West J Emerg Med. 2021 Jul 20;22(4):882-889. doi: 10.5811/westjem.2021.2.50249. Erratum in: West J Emerg Med. 2021 Nov 05;22(6):1379. PMID: 35353992; PMCID: PMC8328172.
4. **Gibney R**, Cantwell C, Wray A, Boysen-Osborn M, Wiechmann W, Saadat S, Smart J, Toohey S. Influence of Factors Relating to Sex and Gender on Rank List Decisions and Perceptions of Residency Training: Survey Study. JMIR Med Educ. 2022 Apr 5;8(2):e33592. doi: 10.2196/33592. PMID: 35380547; PMCID: PMC9019614.
5. **Gibney R,** Cantwell C, Toohey S, Boysen-Osborn M, Wiechmann W, Saadat S, Allen A, Wray A. Gender Evaluation and Numeric Distribution in Emergency Medicine Residencies (GENDER): A Retrospective Analysis of Gender Ratios Among Residents and Residency Directors from 2014-2017. West J Emerg Med. 2022 Oct 24;23(6):886-889. doi: 10.5811/westjem.2022.7.54678. PMID: 36409954; PMCID: PMC9683760.

REFEREED ARTICLES – EDITORIALS AND LETTERS

1. Gibney, R. Virtual Insanity: Adapting Curriculum to the Virtual Environment. AAEM/RSA Common Sense, Volume 28: Issue 1 January//February 2021
2. Gibney, R. The Brink of Burnout AAEM/RSA Common Sense, Volume 28: Issue 2 March/April 2021
3. Gibney, R. Looking Back at Residency. AAEM/RSA Common Sense, Volume 28: Issue 2 July/August 2021

Book Chapters

1. Hanna, R, Gibney, R. Boysen-Osborn, M. Thrombotic Microangiopathies, Emergency Medicine Clinics of North America, Volume 43, Issue 3, 2025, Pages 407-420, ISSN 0733-627,ISBN9780443315169,https://doi.org/10.1016/j.emc.2025.03.008. (https://www.sciencedirect.com/science/article/pii/S0733862725000197)

Media Appearance

2025	Blodgett, J. Staying Safe During Los Angeles Heat Wave-Recognizing the Danger of Heat Related Illness. KNX1070 Radio Interview. Approximately 1 Million weekly listeners.
2025	Wolfe, C. Staying Safe During Los Angeles Heat Wave-Recognizing the Danger of Heat Related Illness. KCAL 9 Evening News Broadcast 10p and 11p. Approximately 144-156k nightly viewers.
2025	CBS News Morning: Sustainable Hospital of the Future: UC Irvine. Television interview with Danya Bacchus. Aired in 70 markets nationwide 6/25/2025
2025	On My Mind: Profile. UC Irvine Living Well Magazine Summer 2025
2025	Healthcare Brew Q & A Profile on Irvine Hospital. www.healthcare-brew.com 97K monthly web visits. August 2025

RESEARCH PRESENTATIONS

POSTER PRESENTATIONS

1. Lee, G. Gibney, R. Engler, S. Hofmann, H. Hypertrophic Pachymeningitis in P-ANCA Vasculitis. Poster presented at 2016 American College of Physicians Academic Assembly, San Diego, CA
2. Gibney R, Cantwell C, Guirgis N, Sadaat S, Osborn M, Wray A, Wiechmann W, Toohey S. Gender Evaluation and Numeric Distribution in Emergency Medicine Residencies. Abstract presented at 2020 Council of Residency Directors (CORD) Academic Assembly, New York, NY.
3. Stetler, L. Thompson, D. Draschich, V. Gibney, R. Chang, M. Discharge Throughput Color Coding and Discharge Standardization. UC Irvine Health Leadership Forum Retreat. May 21, 2024
4. Reddy K*; Yoon J; Kramer E; Saadat S; Gibney R; Spiegelman L; Luo J. Evaluation of an Emergency Department and Consultation-Liaison Psychiatry Co-Management Model at an Academic Medical Center. Oral Paper Presentation. Academy of Consultation-Liaison Psychiatry Annual Meeting; Miami, FL, November 6-9, 2024. *Presenter

INVITED PRESENTATIONS

1. Gibney, R. Telehealth USA National Conference. Invited expert panel speaker on development of remote patient monitoring program. 2025 National Conference. Torrance, CA. 11/5/2025

EDUCATIONAL MATERIALS SCHOLARSHIP

2022 – Present	UC Irvine Administration and Leadership Curriculum – As the chief resident and entering fellow of administration and operations I am currently developing a core curriculum focused on leadership, productivity and efficiency, and administration for quarterly resident didactics
2024 – Current	High Reliability Organization Trainer, UC Irvine Health—Core instructor for the UC Irvine initiative to becoming a High Reliability Organization, focusing on principles of safety, communication, and accountability. Over the course of two years we will train all 8000+ UCI employees.
2024	UC Irvine Emergency Medicine Administration and Operations Fellowship Curriculum – Developed block schedule and training materials to guide fellows through their learning during the Emergency Medicine Administration and Operations Fellowship, a 1 year, non-ACGME fellowship. Shared as a roadmap for other UC ER Directors to adopt or develop fellowship.

LECTURES – National

LECTURES – Regional

1. *Care at Home, Contract Utilization.* University of California, Office of the President. January 13, 2025. Approximately 20 faculty
2. *Care at Home, Contract Utilization.* University of California, Office of the President. February 12, 2025. Approximately 20 faculty
3. *Extending Emergency Care Beyond the Department.* SAEM Western Regional Conference, Irvine, CA. April 11, 2025. Approximately 20 Academic ER MD from around the Western Region

LECTURES – TO MEDICAL STUDENTS

1. *On Call Emergencies*. University of California, Irvine School of Medicine. April 2020. Approximately 105 Medical Students
2. *Must Know Drugs*. University of California, Irvine School of Medicine. April 2020. Approximately 105 Medical Students
3. *EKG Interpretation*. University of California, Irvine School of Medicine. April 2020. Approximately 105 Medical Students
4. *Advance Cardiac Life Support.* University of California, Irvine School of Medicine. April 2020. Approximately 105 Medical Students
5. *Crash Course to the EM Rotation.* University of California, Irvine School of Medicine. May 2018. Approximately 20 Medical Students
6. *GU Ultrasound Instruction*. University of California, Irvine School of Medicine. December 2022. Approximately 30Medical Students
7. *Cardiac Ultrasound*. University of California, Irvine School of Medicine. March 2023. Approximately 30 Medical Students
8. *ACLS*. University of California, Irvine School of Medicine. April 2023. Approximately 105 Medical Students
9. *On Call Emergencies*. University of California, Irvine School of Medicine. April 2023. Approximately 105 Medical Students
10. *On Call Emergencies*. University of California, Irvine School of Medicine. April 2024. Approximately 105 Medical Students
11. *Focusing on Finance—a Primer for Post Graduation Financial Health*. University of California, Irvine School of Medicine. April 2024. Approximately 105 Medical Students
12. *On Call Emergencies*. University of California, Irvine School of Medicine. April 2025. Approximately 105 Medical Students
13. *Focusing on Finance—a Primer for Post Graduation Financial Health*. University of California, Irvine School of Medicine. April 2025. Approximately 105 Medical Students

LECTURES – TO RESIDENTS

1. *Compartment Syndrome*. University of California, Irvine Department of Emergency Medicine. April 9, 2019. Approximately 18 residents
2. *When Drug OD is not Drug OD*. University of California, Irvine Department of Emergency Medicine. March 17,, 2020. Approximately 15 residents
3. *Marine Toxicology*. University of California, Irvine Department of Emergency Medicine. July 7, 2020. Approximately 22 residents
4. *Emphysematous Cholecystitis*. University of California, Irvine Department of Emergency Medicine. July 7, 2020. Approximately 18 residents
5. *Zombie A-tox-alypse*. University of California, Irvine Department of Emergency Medicine. July 22, 2020. Approximately 18 residents
6. *Laryngeal Transection in Trauma*. University of California, Irvine Department of Emergency Medicine. October 20, 2020. Approximately 18 residents
7. *Colonic Induced Hyponatremia*. University of California, Irvine Department of Emergency Medicine. October 20, 2020. Approximately 24 residents
8. *Hunger Games Triage Terror*. University of California, Irvine Department of Emergency Medicine. February 17, 2021. Approximately 22 residents
9. *ED Efficiency*. University of California, Irvine Department of Emergency Medicine. June 22, 2021. Approximately 18 residents

10. *Prehospital use of Ketamine*. Mammoth Emergency Medicine Conference. February 29, 2022. Approximately 10 residents, 15 EMS personnel, 3 Attending MD
11. *De-escalation techniques*. Mammoth Emergency Medicine Conference. March 1, 2022. Approximately 10 residents, 15 EMS personnel, 3 Attending MD
12. *M&M Transient Hyperammonemia in Seizure*. University of California, Irvine Department of Emergency Medicine. June 14, 2023. Approximately 10 residents, 7 attending MD.
13. *Ultrasound Crash Course*: University of California, Irvine Dept of Emergency Medicine. June 2023. Approximately 9 Residents
14. *Efficiency and Optimization of Workflow*: University of California Irvine Department of Emergency Medicine. July 19, 2023. Approximately 10 residents, 4 medical students, 3 attending MD.
15. *Discharge Standardization*: University of California, Irvine ACGME. 06/21/2024. 150 residents
16. *Discharge Standardization*: University of California, Irvine ACGME 08/01/2024. 50 fellows
17. *Importance of Handoff*: *a patient safety review*: University of California Irvine Department of Emergency Medicine. June 18, 2025. Approximately 15 residents, 4 medical students, 8 attending MD.
18. *Discharge Standardization*: University of California, Irvine ACGME. 06/20/2025. 150 residents
19. *Discharge Standardization*: University of California, Irvine ACGME. 07/01/2025. 150 residents
20. *Discharge Standardization*: University of California, Irvine ACGME 08/01/2025. 50 fellows
21. *Service, Communication, and Leadership in Medicine*: University of California Irvine Department of Emergency Medicine. July 2, 2025. Approximately 18 residents, 10 medical students, 6 attending MD.
22. *Oral Board Review*: University of California Irvine Department of Emergency Medicine. July 23, 2025. Approximately 18 residents.

LECTURES – TO FACULTY

4. *Annual Program Evaluation Moderator.* University of California, Irvine Department of Emergency Medicine. June 13, 2021. Approximately 25 residents, 20 faculty
5. *Operations Update*. University of California, Irvine Department of Emergency Medicine. August 2022. Approximately 20 attendings, 27 residents, 3 nursing leaders, 4 administrative personnel
6. *Bed Czar: the Role of Care Coordination at UCI Health.* University of California, Irvine Clinical Operations. December 2022. 60 attending MD, CNE, COO, CMO, CFO, CEO, executive director staff.
7. *Ultrasound Billing and Equipment Update*. University of California, Dept of Emergency Medicine. February 2023. Approximately 20 attending physicians, 6 nurse leads
8. *Throughput Initiatives: a Bed Czar Perspective* University of California, Irvine Operations. March 2023. 15 attending MD, CNE, COO, CMO, CFO, executive director staff.
9. *Ultrasound Billing for Family Medicine.* University of California, Irvine Department of Emergency June 3, 2023. 25 attending MD, 6RN
10. *Discharge Standardization:* University of California, Irvine Hospital Wide. June 15, 2023. All faculty and residents, approximately 900 MD, 70 APP.
11. *Physician Perspective on Customer Service in Healthcare:* University of California, Irvine. August 23, 2023. 380 enterprise leaders including Dean Stamos, CMO, CNO, COO, CEO, CFO, all department chairs, executive leadership panel.
12. *Discharge Standardization:* University of California, Irvine Hospital Wide. June 15, 2024. All new faculty and residents, approximately 300 MD, 30 APP.
13. *Beyond Fellowship-Exploring Career Opportunities:* University of California, Irvine. Nov 21, 2024. ED Fellow Cohort approximately 15 MD.
14. *Financial Strategy Workgroup: Care at Home.* University of California, Irvine. April 8, 2025. 60 system leaders including CMO, CFO, CEO of local and community sites, and department leaders.
15. *Principles of High Reliability Organization.* University of California, Irvine. April 29, 2025. 40 attendees, MD, RN, social work, case mgmt., and more.
16. *Principles of High Reliability Organization.* University of California, Irvine. May 28, 2025. 40 attendees, MD, RN, social work, case mgmt., and more.

17. *Cardiac Emergency Activation:* MED-Exec/Irvine Med-Model.June 24, 2025
18. *Neuro Emergency Activation:* MED-Exec/Irvine Md-Model. August 1, 2025
19. *Obstetric Emergency Activation:* MED-Exec/Irvine Med-Model. May 7, 2025
20. *Discharge Standardization:* University of California, Irvine Hospital Wide. June 15, 2025. All new faculty and residents, approximately 300 MD, 30 APP.
21. *Principles of High Reliability Organization.* University of California, Irvine. August 14, 2025. 40 attendees, MD, RN, social work, case mgmt., and more.
22. *Principles of High Reliability Organization.* University of California, Irvine. September 3, 2025. 40 attendees, MD, RN, social work, case mgmt., and more.
23. *Principles of High Reliability Organization.* University of California, Irvine. September 23, 2025. 40 attendees, MD, RN, social work, case mgmt., and more.

CONFERENCE LEADERSHIP

1. Conference Organizer for Mammoth EM Conference. March 3-7 2018. 167 Attendees
2. Conference Director, Regional, UCOP Emergency Medicine Director Conference. Jun 2024-Sept 2024, 40 attendees from across the UC System

CLINICAL TEACHING

I currently work 50 hours per month in the University of California, Irvine Emergency Department, and 14h per month at the Long Beach VA, where I am responsible for supervising residents and medical students, integrating bedside clinical instruction and brief interactive learning.

PROFESSIONAL DEVELOPMENT IN TEACHING

2019	American College of Emergency Physicians Teaching Fellowship
2023-Present	UCI Advance Leadership Academy

MENTORSHIP

1. Tara Zand. December 2014-June 2020 Undergraduate I mentored through her post baccalaureate program and application to medical programs. Reviewed personal statement and academic performance. Prepared for interview process. She gained acceptance to program and successfully completed her training. I again mentored her on specialty selection, and residency applications, ultimately earning her top choice in emergency medicine residency.
2. Arielle Kanner. January 2015-June 2020 Undergraduate I mentored through application to medical programs in both allopathic and osteopathic schools. Reviewed personal statement and academic performance. Prepared for interview process. She gained acceptance to program and successfully completed her training. I again mentored her on specialty selection, and residency applications, ultimately earning her top choice in internal medicine residency.
3. Angie Liao. January 2015-March 2016 Undergraduate I mentored through application to PharmD programs. Reviewed personal statement and academic performance. Prepared for interview process. She gained acceptance to program and successfully completed her training.

4. Angela Allen. January 2015-October 2016 Undergraduate I mentored through application to medical programs. Reviewed personal statement and academic performance. Prepared for interview process. She gained acceptance to program and successfully completed her training.
5. Spencer Albertson August 2017-June 2019 Mentored through medical school and residency selection. Reviewed personal statement and academic performance. Prepared for interview process. He gained acceptance to her top choice residency in Orthopedic Surgery.
6. Victoria Oppenheim. September 2018 – March 2019 Mentored through medical school and residency selection. Reviewed personal statement and academic performance. Prepared for interview process. She gained acceptance to her top choice residency in Emergency Medicine.
7. Sean Denny. September 2018 – March 2019 Mentored through residency selection. Reviewed personal statement and academic performance. Prepared for interview process. He gained acceptance to residency in Emergency Medicine.
8. Dole Liao. December 2020-March 2021 Undergraduate I mentored through application to medical programs. Reviewed personal statement and academic performance. Prepared for interview process. He gained acceptance to program of choice and is currently undergoing training.
9. Stephen Gassner. July 2019-June 2023. Mentored through Emergency Medicine residency and fellowship selection. Reviewed personal statement and academic performance. Prepared for interview process. He gained acceptance to Emergency Medicine Administration and Operations and UC Irvine. Throughout fellowship met regularly to guide on job prospects, financial advice, and career goals.
10. Kyle Abrantes. March 2021-03/2021 Have mentored as he prepares to enter medical school. Met regularly to discuss applications, MCAT, and planning for interviews.
11. Luke Walls-Smith. July 2021-current mentored Luke throughout residency with regard to career advice, fellowship track, and long-term goals. Currently, Luke is serving as the operations fellow, and provide guidance on projects and research. Meet weekly to discuss progress.
12. Edmund Hsu. July 2022-06/2023 mentored Edmund during Ultrasound Fellowship and worked closely to transition the administrative duties in his new role as Ultrasound Director. Continued ongoing assistance during transition
13. Kenneth Sarpong: July 2022-June 2023. Mentored on aspects of emergency medicine residency, job selection and financial education of EM pay structures. He was offered employment in VA supporting his work Visa status with pathway to citizenship.
14. Kirstin Bui: May 2022-current. mentor as she prepares to enter medical school. Currently advising on class scheduling, have coordinated shadowing opportunities locally and in her home institution of Santa Barbara to gain valuable clinical exposure. Currently in application cycle for medical school
15. Carina Mireles-Romo: May 2023-June 2025. Worked with Carina to guide her in fellowship selection, direct mentorship on research and QI activities during fellowship
16. Mark Slader: October 2024-current Worked with Mark to guide him in fellowship selection, direct mentorship on research and QI activities during fellowship, career advising
17. Susan Siraco: May 2023-June 2025. Worked with Susan to explore opportunities beyond residency. Assisted in getting her involved in End of Life care initiative aligning with her interest in palliative care. Career guidance in selecting Palliative fellowship.
18. Andy Hsueh November 2024-current: Worked with Andy to guide him in fellowship selection, direct mentorship on research and QI activities during fellowship, career advising
19. Madeline Mitchell March 2025-current. Assisted Madeline in medical school application process, revised essays, interview prep, school selection. Advised on secondary applications essays.