

Guillen, Dora

From: Carlos Rubio <crubio@teamsters986.org>
Sent: Tuesday, June 23, 2026 2:43 PM
To: COB_Response
Cc: Ray Whitmer; Hector Delgado; Sam Cornejo; ejimenez@teamsters952.org
Subject: Teamsters = Quality of Life
Attachments: OC Board of Supervisors re Teamsters Local 952.pdf

Attention: This email originated from outside the County of Orange. Use caution when opening attachments or links.

Dear Clerk of the Board,

Please accept this and distribute to the Board on behalf of Raymond B. Whitmer, Teamsters Local 986, Secretary Treasurer.

Respectfully,

Carlos I. Rubio
Coordinator/Lead Organizer
Public Services Division
Teamsters Local 986
9900 Flower Street
Bellflower, CA 90706

#weare986

TEAMSTERS LOCAL UNION NO. 986

AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS



*General Teamsters, Airline, Aerospace & Allied Employees, Public, Professional, & Medical Employees, Warehousemen, Drivers,
June 23, 2026 Construction, Rock and Sand*

Orange County Board of Supervisors
County Administration North
400 W. Civic Center Drive
Santa Ana, CA 92701

Re: Teamsters Local 986 Solidarity with Teamsters Local 952 Orange County Employees

Dear Chair and Members of the Orange County Board of Supervisors:

On behalf of the more than 30,000 members of Teamsters Local 986, we write to express our strong solidarity and support for the members of Teamsters Local 952 employed by the County of Orange.

Today, Teamsters Local 952 demonstrated the unity and determination of Orange County public service workers through a successful practice strike and informational picket. Their actions reflect the serious concerns of frontline employees who continue to deliver essential public services while seeking fair treatment at the bargaining table.

Orange County public service workers are the backbone of county operations. They maintain critical infrastructure, support public health and safety, provide vital community services, and ensure that Orange County residents receive the quality public services they depend on every day.

Public service workers deserve compensation and working conditions that recognize the value of their contributions. Strong public services require a stable, experienced, and respected workforce. Investing in these employees is an investment in the quality of life of every Orange County resident.

Teamsters Local 986 stands shoulder to shoulder with Teamsters Local 952 in their pursuit of a fair contract and meaningful recognition of the work they perform on behalf of the public. We respectfully urge the Board of Supervisors to engage in good-faith negotiations and work toward an agreement that reflects the dedication, professionalism, and essential role of these employees.

The Teamster movement has always been built upon solidarity. When one group of Teamsters stands up for fairness and respect, Teamsters across Southern California stand with them.



We appreciate your attention to this matter and look forward to a resolution that honors the contributions of Orange County's public service workforce.

In Solidarity,

A handwritten signature in black ink, appearing to read "Ray Whitmer", with a stylized flourish at the end.

Ray Whitmer
Secretary-Treasurer / Principal Officer
Teamsters Local 986