



**AMENDMENT NUMBER THREE**  
**TO**  
**CONTRACT NUMBER**  
**MA-299-23011446**  
**WITH**  
**PROMAX PERSONNEL, LLC**  
**FOR**  
**TEMP HELP – LANDFILL LABORER**

THIS Amendment Number Three (“**Amendment**”) to Contract Number MA-299-23011446 for Temp Help – Landfill Laborer (“**Contract**”) is made and entered into as of the date fully executed by and between the County of Orange, a political subdivision of the State of California, through its OC Waste & Recycling Department (“**County**”) and Promax Personnel, LLC (“**Contractor**”), with County and Contractor sometimes individually referred to as “**Party**” or collectively referred to as “**Parties.**”

**RECITALS**

**WHEREAS**, Applied Staff LLC and County entered into Contract Number MA-299-23011446, for Temp Help – Landfill Laborer, under a firm-fixed fee Contract, for a three-year term, effective July 18, 2023, through July 17, 2026 in an amount not to exceed \$1,065,000; and

**WHEREAS**, County had an increased need for landfill laborer services due to agency vacancies in the Landfill Laborer classification; and

**WHEREAS**, the County Board of Supervisors approved Amendment Number One to add funds in the amount of \$1,100,000, to the current Contract term, effective July 18, 2023 through July 17, 2026, for a revised Contract amount not to exceed \$2,165,000; and

**WHEREAS**, County issued an Assignment, Novation and Consent Agreement with Applied Staff LLC and Promax Personnel LLC, transferring and assigning all rights and obligations of the Contract to Promax Personnel LLC, and Promax Personnel LLC agreed to acquire the Contract and continue to provide services to County in accordance with the terms and conditions of the Contract, effective October 26, 2025; and

**WHEREAS**, Amendment Number Two was issued to revise Attachment B, Compensation, Pricing and Invoicing Instructions, effective January 1, 2026, with no change to the Contract amount; and

**WHEREAS**, the County desires to renew the Contract for two years, effective July 18, 2026 through July 17, 2028, in an amount not to exceed \$2,400,000, for a revised cumulative Contract amount not to exceed \$4,565,000;

**NOW, THEREFORE**, the Parties mutually agree as follows:

1. Contract Number MA-299-23011446 shall be renewed for two years, effective July 18, 2026 through July 17, 2028, in an amount not to exceed \$2,400,000, for a revised cumulative Contract amount not to exceed \$4,565,000, with unused funds to be carried over from year to year.
2. Except as amended herein, all other terms and conditions of the Contract shall remain unchanged, in full force and effect.

*[Signature Page follows]*

**SIGNATURE PAGE**

The Parties hereto have executed this Amendment on the dates shown opposite their respective signatures below.

***PROMAX PERSONNEL, LLC\*:***

*\*If Contracting party is a corporation the following signature requirement applies: First (1<sup>st</sup>) signature by the Chairman of the Board, the President or any Vice President.*

perla Iniguez owner  
Print Name\* Title\*

Signed by: perla Iniguez 05/13/2026  
Signature\* Date\*

*\*\*If Contracting party is a corporation the following signature requirement applies: Second (2<sup>nd</sup>) signature by the Secretary, any Assistant Secretary, the Chief Financial Officer or any Assistant Treasurer.*

Print Name\*\* Title\*\*

Signature\*\* Date\*\*

\*\*\*The signature of one person alone is sufficient to bind a corporation, as long as he or she holds corporate offices in each of the two categories described above. In the alternative, a single corporate signature is acceptable when accompanied by a corporate resolution demonstrating the legal authority of the signee to bind the corporation.

\*\*\*\*\*

**County of Orange, a political subdivision of the State of California**

Print Name Title

Signature Date

APPROVED AS TO FORM

County Counsel

Signed by: Paul Albarian  
By Paul Albarian, Senior Deputy

05/13/2026  
Date