



SUPPLEMENTAL AGENDA ITEM AGENDA STAFF REPORT

Control: 26001548

MEETING DATE: 06/23/2026
LEGAL ENTITY TAKING ACTION: Board of Supervisors
BOARD OF SUPERVISORS DISTRICT(S): Board of Supervisors
SUBMITTING AGENCY/DEPARTMENT: Chair Chaffee
DEPARTMENT CONTACT PERSON(S): Andrea Dima
Al Jabbar

SUBJECT: Confirm continued membership of Andrew Fahmy to OC Workforce Development Board

CEO CONCUR	COUNTY COUNSEL REVIEW	CLERK OF THE BOARD
N/A	No Legal Objection	DISCUSSION
		3 Votes Board Majority

RECOMMENDED ACTION(S):

Confirm continued membership of Andrew Fahmy as a member of the Orange County Workforce Development Board, under his new employment, as a representative of a community-based organization under the Workforce category of membership, to complete the term concurrent with the Supervisor's term of office.

SUMMARY:

The reappointment of the recommended nominee to the Orange County Workforce Development Board will ensure continued compliance with federal and state requirements under the Workforce Innovation and Opportunity Act of 2014 and the Board of Supervisors' requirements for oversight of the County of Orange Workforce Development Area.

BACKGROUND:

Federal and state regulations governing the Workforce Innovation and Opportunity Act (WIOA) authorize and guide workforce development activities and require the Orange County Board of Supervisors (Board), as the Chief Elected Officials for the County of Orange Workforce Development Area, to appoint a local Workforce Development Board.

All Orange County Workforce Development Board (OCWDB) members are appointed by the Board through a formal process designed to ensure representation consistent with federal mandates. Each Supervisor may nominate two members, and at-large members are nominated by the Supervisors or partner agencies such as chambers of commerce, merchant associations, employee associations, labor

organizations, central labor council, education, state and local government. Certain appointments are designated by partner agencies whose representatives have oversight of the Orange County area; priority for appointment is placed on OCWDB composition mandates and priorities, as described in the approved OCWDB Bylaws.

Established on February 15, 2000, the OCWDB -- formerly known as the Orange County Development Board and the Orange County Workforce Investment Board -- was created by the Board to serve as the local Workforce Development Board. The OCWDB is composed of no fewer than 19 and no more than 25 members: ten appointed by the Board, with each Supervisor nominating two members, and the remaining nine to fifteen appointed as at-large members.

In accordance with the OCWDB Bylaws, Article IV(A)(1)(c-f), the Board shall appoint members from nominations as described in WIOA to the required categories of membership listed below. WIOA sets out specific eligibility criteria for OCWDB membership that is tied to a members' employment. Membership must include over 50% Business and Employer Representation, at least 20% Labor/Workforce Representation, including Labor and designated representatives for Education and Adult Education as well as Economic and Community Development, including the Employment Development Department (EDD) and the Department of Rehabilitation (DOR):

1. Representative of Business and Employer
2. Representative of Labor / Workforce
3. Representative of Education and Adult Education
4. Representative of Economic and Community Development

On November 28, 2023, the Board of Supervisor's appointed Andrew Fahmy to the Orange County Workforce Development Board pursuant to a nomination from Orange County's Fourth District Supervisor. At the time of his appointment, Mr. Fahmy worked for the Orange County United Way as the Executive Director, United for Financial Security and was appointed as a representative of a community-based organization under WIOA's Workforce category of membership. Mr. Fahmy recently changed employers and now works as the President and Chief Executive Officer of NeighborWorks Orange County, a nonprofit organization that offers affordable financial products, financial education, and counseling services to low and moderate-income households. Under his new role, Mr. Fahmy continues to qualify as a representative of a community-based organization under WIOA's Workforce category of membership. By approving Mr. Fahmy's reappointment under his new employment, the Board will fulfill its duty to appoint him as a member of the OCWBD, according to his current employment/qualifications, and maintain the OCWDB's composition requirements.

ATTACHMENTS:

Andrew Fahmy Application & Resume

Andrew Fahmy Application & Resume