



AGENDA STAFF REPORT

Control: 26001349

MEETING DATE: 06/23/2026

LEGAL ENTITY TAKING ACTION: Board of Supervisors

BOARD OF SUPERVISORS DISTRICT(S): All Districts

SUBMITTING AGENCY/DEPARTMENT: Sheriff-Coroner

DEPARTMENT CONTACT PERSON(S): John McCulloch, 714-647-1807
David Main, 714-538-2712

SUBJECT: FY 2026-27 POST Supervisory Course Agreement

CEO CONCUR	COUNTY COUNSEL REVIEW	CLERK OF THE BOARD
Concur	Approve agreement to form	CONSENT CALENDAR 3 Votes Board Majority

Budgeted: N/A	Current Year Cost: N/A	Annual Cost: FY 2026-27 \$46,403
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Staffing Impact: No	Funding Source: State: Peace Officers Standards and Training: 100%	Sole Source: No
Current Fiscal Year Revenue: N/A		County Audit in Last 3 years: No

Levine Act Review Completed? N/A

Prior Board Action: 8/12/2025 #29, 6/25/2024 #4, 7/18/2023 #11, 7/26/2022 #7

RECOMMENDED ACTION(S):

1. Authorize the Sheriff-Coroner or designee to execute the Peace Officer Standards and Training Supervisory Agreement with the State of California for the Sheriff-Coroner Department to present the Commission on Peace Officer Standards and Training Supervisory Course for the term of July 1, 2026, through June 30, 2027, with a maximum reimbursement to the County of \$46,403.
2. Authorize the Sheriff-Coroner or designee to execute documents necessary to the performance of the agreement.

SUMMARY:

Approval of the FY 2026-27 Agreement between the State of California and the County will allow the Sheriff-Coroner Department to be reimbursed for providing the Peace Officer Standards and Training Supervisory Course for law enforcement personnel.

BACKGROUND INFORMATION:

The California Commission on Peace Officer Standards and Training (POST) sets minimum standards for California law enforcement training. The more than 600 participating California law enforcement agencies agree to abide by the standards established by POST and in return are eligible to receive the Commission’s services and benefits, including reimbursement for training. The Commission is funded through penalty assessments on criminal and traffic fines statewide. The Sheriff-Coroner Department (Sheriff) is a POST-certified training course presenter. Each training course presentation must be in accordance with the Course Outlines and Budgets, which are on file at the Office of the Commission on POST.

Among the several POST training courses presented by the Sheriff is the Supervisory Course, a mandated 80-hour course for newly promoted first-level supervising peace officers. The Supervisory course presentation includes the following topics:

- Accountability	- Internal Affairs Investigations
- Communications in a Diverse Workforce	- Recognizing and Documenting Employee Performance
- Conflict Management	- Leadership Styles and Behaviors
- Counseling	- Power and Authority
- Critical Incident Management/Use of Force	- Role Identification and Transition
-Supervisors’ responsibilities at a Use of Force incident	- Officer Wellness/Stress Management
- Decision Making Models	- Hi-tech Crimes (CalECPA)

The Sheriff provides POST Supervisory Course presentations each year to law enforcement personnel who are full-time, on-duty employees of POST reimbursable agencies. This mandated 80-hour POST Supervisory Course provides staff management and development information as well as other information to position newly promoted first-level supervising peace officers to provide their assigned staff the resources and support required in order to serve and protect the community. The training courses are presented pursuant to an annual agreement with the Commission on POST, which must be executed each year.

The table below details the current contact history with the state of California for POST Supervisory Courses approved by the Board of Supervisors (Board).

<u>Board Date</u>	<u>Purpose</u>	<u>Date of Contract</u>	<u>Amount</u>
7/26/2022	FY 2022-23 Agreement	7/1/2022 - 6/30/2023	\$97,450
7/18/2023	FY 2023-24 Agreement	7/1/2023 - 6/30/2024	\$96,961
6/25/2024	FY 2024-25 Agreement	7/1/2024 - 6/30/2025	\$95,021
8/125/2025	FY 2025-26 Agreement	7/1/2025 – 6/30/2026	\$53,068

Sheriff now requests ratified Board approval of the proposed FY 2026-27 Agreement for the term July 1, 2026, through June 30, 2027. The Sheriff will provide seven Supervisory Course presentations, for which the State of California will reimburse the County up to an amount of \$46,403, to cover the costs of the presentations. The decrease in eligible reimbursement from POST is largely due to the increase in funding the Sheriff receives from Rancho Santiago Community College District for all student course hours

attended. This increased funding is accounted for under the Subvention section of the POST Supervisory Course Agreement and offsets any potential eligible reimbursement from POST.

The agreement is submitted for Board approval less than 30 days prior to the start date due to delayed negotiations with the state. The vendor's performance has been confirmed as satisfactory.

FINANCIAL IMPACT:

The State of California reimburses the County for the costs of providing training pursuant to the proposed FY 2026-27 Agreement. Appropriations and revenue related to this Agreement are included in the Recommended Budget for FY 2026-27, for Budget Control 060, Sheriff-Coroner. The Agreement contains language that the Agreement will be of no force and effect in the event that funding is reduced and/or not available.

STAFFING IMPACT:

N/A

REVIEWING AGENCIES/DEPARTMENTS:

N/A

ATTACHMENTS:

Attachment A - POST Agreement Number C00133-012626